

**Comparison of premium changes**

Extended Health Premiums						
Benefit type	Old Rate (July 2025 to June 2026)			New Rate (July 2026 to June 2027)		
	2025/2026 Rate	Employee Share (0%)	Employer share (100%)	2026/2027 Rate	Employee Share (0%)	Employer share (100%)
Single	\$111.36	\$0.00	\$111.36	\$130.29	\$0.00	\$130.29
Couple	\$200.46	\$0.00	\$200.46	\$234.54	\$0.00	\$234.54
Family	\$256.14	\$0.00	\$256.14	\$299.68	\$0.00	\$299.68

Dental Premiums						
Benefit type	Old Rate (July 2025 to June 2026)			New Rate (July 2026 to June 2027)		
	2025/2026 Rate	Employee Share (25%)	Employer share (75%)	2026/2027 Rate	Employee Share (25%)	Employer share (75%)
Single	\$73.90	\$18.48	\$55.43	\$73.90	\$18.48	\$55.43
Couple	\$145.72	\$36.43	\$109.29	\$145.72	\$36.43	\$109.29
Family	\$212.54	\$53.14	\$159.41	\$212.54	\$53.14	\$159.41

Employer Paid Group Life and AD&D Benefits	
Pacific Blue Cross Compulsory	<b>Rate</b>
<i>Basic Life</i>	<i>\$0.128 per \$1,000</i>
<i>Basic AD&amp;D</i>	<i>\$0.0070 per \$1,000</i>

Employee Paid Optional Group Life and AD&D Benefits	
Pacific Blue Cross Optional	<b>Rate</b>
Optional Life	see brochure for rates
Optional AD&D	see brochure for rates

\*on a PLOA, or Educ Leave, or Parenthood Leave, or LTD > 2 years, or UnPaid Medical Lv > 6 months: Benefit Premiums are 100% employee paid