



VICE-PRINCIPALSHIP OPPORTUNITIES FOR THE 2026-2027 SCHOOL YEAR

Competition # 26-100

The Greater Victoria School District is dedicated to creating an inclusive and culturally responsive, equitable workplace that reflects the diverse communities we serve. Our district prioritizes hiring practices that embrace cultural safety, diversity and promote equity for all, including Indigenous Peoples, racialized communities, persons with disabilities, and individuals of all gender identities and sexual orientations. The Greater Victoria School District anticipates Vice Principal openings for the 2026-2027 school year. We are seeking dynamic leaders with proven records of exemplary teaching and administration. Short-listed candidates will be interviewed for the **VP District Eligible Administrator Pool (VP DEAP)**. Successful candidates selected for the DEAP will be assigned to specific schools depending upon available vacancies and the suitability of the candidates. The annual salary range for this position is \$130,901 to \$145,721.

Positions in the VP DEAP currently available are for:

- Elementary
- Middle
- Secondary

Documented qualifications must include:

1. Master's degree or current enrolment
2. BC College of Teachers' or Ministry of Education certification
3. Five years of exemplary teaching experience

Candidates are asked to provide examples of their in depth understanding in teaching and leadership in the following areas:

- Indigenous Education, The First Peoples Principles of Learning, Truth and Reconciliation, and the BC's Action Plan on the Declaration on the Rights of Indigenous Peoples Act.
- Culturally responsive, inclusive, and innovative practices that lead to all students' personal and academic success; specifically Indigenous, child youth in care, and students with disabilities and diverse abilities.
- Supportive educational environments that help make the classroom and school a more culturally safe, welcoming, and inclusive learning environment.
- School Pro-D to help continuous improvement in the implementation of Ministry and District goals, and School plans.
- A variety of effective decision-making processes that build consensus, commitment, and collaboration.
- Team building, a sense of community, and a culture of continuous learning in a school.

Educators who are interested in these Vice Principalship opportunities in the Greater Victoria School District are invited to submit an application package. Please direct any inquiries to (250) 475-4106.

Closing Date: Monday, January 12th, 2026 at 4:00 pm

Greater Victoria School District #61, Human Resource Services

By email: supportjobs@sd61.bc.ca