



## CUPE 382 BENEFIT COSTS

Effective: July 1, 2025 to June 30, 2026: Premiums are subject to carrier rate changes

|   | <u>Total Monthly<br/>Premium</u>              | <u>Employee<br/>Deduction</u> | <u>Board<br/>Share</u> |
|---|---|-------------------------------|------------------------|
| <b>Pacific Blue Cross Extended Health</b>   |   |                               |                        |
| Single                                      | 111.36  | 0%                            | 111.36 100%            |
| Couple                                      | 200.46  | 0%                            | 200.46 100%            |
| Family                                      | 256.14  | 0%                            | 256.14 100%            |
| <br><b>Pacific Blue Cross Dental</b>        |   |                               |                        |
| Single                                      | 73.90   | <b>18.48 25%</b>              | 55.43 75%              |
| Couple                                      | 145.72  | <b>36.43 25%</b>              | 109.29 75%             |
| Family                                      | 212.54  | <b>53.14 25%</b>              | 159.41 75%             |
| <br><b>Pacific Blue Cross Basic Life</b>    |   |                               |                        |
| <i>Compulsory</i>                           | .1280 per \$1,000                             | 0%                            | 100%                   |
| <br><b>AIG Basic AD&amp;D</b>               |   |                               |                        |
| <i>Compulsory</i>                           | .007 per \$1,000                              | 0%                            | 100%                   |
| <br><b>Pacific Blue Cross Optional Life</b> | individual premiums<br>see brochure for rates | <b>100%</b>                   | 0%                     |
| <br><b>AIG Optional AD&amp;D</b>            | individual premiums<br>see brochure for rates | <b>100%</b>                   | 0%                     |

\*on a PLOA, or Educ Leave, or Parenthood Leave, or LTD > 2 years, or UnPd Medical Lv > 6 months: ALL premiums, including summer premiums are 100% employee paid.