

The Greater Victoria School District is Committed to Providing a Safe, Healthy, and Inclusive Workplace

All Employees:

Will take reasonable care and be active participants in safety for themselves and others. They will identify, control, and report hazards promptly to supervisors, and follow safe and respectful work procedures.

Administrators and Supervisors:

Will ensure that work is assessed and the workers under their supervision are aware of any health and safety hazards associated with the tasks that they are assigned. They will take all reports of safety seriously and apply corrective actions as practicable.

Senior Leadership:

Will place the health and safety of their employees and students as the highest priority and take all reports of safety hazards seriously, applying resources to support the people and processes that apply corrective actions as practicable and support a safe, respectful workplace for all.

 Deb Whitten Superintendent of Schools	 Date <u>October 3, 2024</u>	 Nicole Duncan Board Chair	 Date <u>3 October 2024</u>
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