



## CUPE 947 BENEFIT COSTS

Effective: July 1, 2025 to June 30, 2026: Premiums are subject to carrier rate changes

	<u>Total Monthly Premium</u>	<u>Employee Deduction</u>	<u>Board Share</u>
<b>Pacific Blue Cross Extended Health</b>			
Single	138.35	0%	138.35 100%
Couple	249.04	0%	249.04 100%
Family	318.21	0%	318.21 100%
<b>Pacific Blue Cross Dental</b>			
Single	81.66	20.42 25%	61.25 75%
Couple	161.01	40.25 25%	120.76 75%
Family	234.91	58.73 25%	176.18 75%
<b>Pacific Blue Cross Basic Life</b>			
<i>Compulsory</i>	.1280 per \$1,000	0%	100%
<b>AIG Basic AD&amp;D</b>			
<i>Compulsory</i>	.007 per \$1,000	0%	100%
<b>Pacific Blue Cross Optional Life</b>	individual premiums see brochure for rates	100%	0%
<b>AIG Optional AD&amp;D</b>	individual premiums see brochure for rates	100%	0%

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**Summer Premiums - July & August: Premiums are subject to carrier rate changes each July**

<b>Pacific Blue Cross Extended Health</b>			
Single	138.35	138.35 100%	0%
Couple	249.04	249.04 100%	0%
Family	318.21	318.21 100%	0%
<b>Pacific Blue Cross Dental</b>			
Single	81.66	61.25 75%	20.42 25%
Couple	161.01	120.76 75%	40.25 25%
Family	234.91	176.18 75%	58.73 25%

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**10, 10 1/2 & 11 month employees are responsible for 100% of the Extended Health and 75 % of the Dental premiums for Summer months.**

**Please review the Summer Benefits sheet for Summer Premium calculations.**

\*on a PLOA, or Educ Leave, or Parenthood Leave, or LTD > 2 years, or UnPd Medical Lv > 6 months: ALL premiums, including summer premiums are 100% employee paid.