

Letter of Understanding
Between the
The Board of Education of School District no. 61 (Greater Victoria)
(the “District”)
And
The Greater Victoria Teachers’ Association
(the “GVTA”)
(Collectively the “Parties”)

OUTSTANDING REMEDY FROM 2023-2024

WHEREAS Article D.1 and D.2 of the Collective Agreement contains provisions regarding class size and class composition, and

WHEREAS remedies for non-compliance with respect to class size and class composition are detailed in Paragraph 16 of Letter of Understanding No. 12,

THE PARTIES AGREE to use the following procedure to resolve the **289,147.31** minutes of unused remedy for class size and composition violations from the 2023-2024 school year.

1. The **289,147.31** minutes shall be converted to teacher FTE and allocated to schools with 0.08 or greater in unused remedy as of June 30, 2024. The FTE shall be rounded to make postings compatible with the school schedules (blocks, mornings, afternoons, or full days).
2. Where the overall school FTE is less than 0.08, the FTE shall be allocated at the district level. Allocation of the district-wide teacher FTE will be made jointly by the District and the GVTA.
3. Elementary and Middle School FTE will be prorated as of November 1, 2024, and Secondary School FTE shall be prorated as of Semester 2, February 1, 2025.
4. The distribution and utilization of the FTE in each school will be made by members of the school Staff Committee, GVTA staff members, and the School Administration. If the school staff and school administration are not able to agree, the distribution and utilization will be referred to the District and the GVTA for a final decision.
5. All FTE shall be posted in accordance with the “Post and Fill Language” in the Collective Agreement.
6. Any unfilled postings shall be reviewed by the District and the GVTA to be either reposted or allocated to the school for TTOC time.

7. This agreement is in effect for outstanding remedies which occurred during the 2023-2024 school year only and will end on June 30, 2025.
8. The parties shall meet no later than June 16, 2025, to discuss continuing or amending this agreement.
9. The application of this LOU is subject to the grievance procedure; and
10. This LOU is without precedent and/or prejudice to any other provision of the Collective Agreement or any other School District or Local.

Subject to GVTA ratification October 18th, 2024

Dated at Victoria, British Columbia October 10th, 2024



L. Palermo
On behalf of the
Greater Victoria Teachers' Association



T. Sherstobitoff
On behalf of the
Greater Victoria School Board

2023-2024 Unused Remedy FTE Allocation

FTE as of Nov 1,2024 Elementary

George Jay	0.28
Macaulay	0.20
Quadra	0.20
South Park	0.20
FTE Totals Elementary	0.88

FTE as of Nov 1,2024 Middle

Central	0.20
Colquitz	0.20
Glanford	0.10
Lansdowne	0.20
Monterey	0.10
Rockheights	0.20
Shoreline	0.20
FTE Totals Middle	1.20

FTE as Feb 2025 Secondary Sem 2

	Blocks
Esquimalt	3
Lambrick Park	1
Mount Doug	1
Oak Bay	3
Reynolds	1
Spectrum	3
Vic High	3
Block Totals Secondary	15