

Equity Ad Hoc Committee Meetings

Date: May 2nd, 2024

Time/Location: 4:00pm – 5:00pm @ Board Room (Meeting adjourned at 5:04pm)

Meeting Attendees:

- Mavis David (Trustee)
- Emily Mahbobi (Trustee)
- Tom Aerts (Associate Superintendent)
- Lisa Gunderson (VCPAC) (virtual)
- Deanna Reid (Elementary administrator) (absent)
- Tania Singh (Middle Administrator)
- Heather Brown (Secondary Administrator)
- Matt Christie (GVTA)
- Maria Nordstrom (GVTA)
- Winona Woldron (GVTA)
- Ai Linh Trinh (GVTA) (absent)
- Darren Reed (CUPE 382)
- Shawna Abbott (CUPE 947) (absent)
- TBD (Indigenous Representation) (absent)
- TBD (Representative Advisory Council of Students) (absent)
- TBD (Representative Advisory Council of Students) (absent)

Agenda Items:

- Territorial Land Acknowledgement
 - Conducted by Emily (Trustee)
- Introductions
 - Round table introductions with pronouns
- Overview of past work done by the Committee
 - History of the committee. Started in 2016. Terms of reference were updated in 2019.

Previous projects have included:

- Emergency preparedness (reunification drills – Marketa and team). From that came \$ 50,000 to support supplies and equipment. Reduced to \$25,000 more recently
- Base plus model for counselling time in schools
- Literacy support (ex. district LSTs and initiatives)
- Equity seeking schools – 18 schools identified – received additional resources and support. This has shifted to be 10 Priority Schools.
- Creation of sensory rooms
- Committee that makes recommendations to the board

- Review TOR

MEMBERSHIP

- Suggestions brought forward from Dr. Shelley Niemi
 - 1 rep from Esquimalt and Songhees nations – language is dated. Update to representation from the 4 houses - 2 representatives of Indigenous ancestry from Indigenous advisory council (reps of the 4 houses). Indigenous Ed department (IED) – reporting back if there was decision making necessary
 - Recommendation for all TORs moving forward
- It would be ideal to have representative from Advisory Council instead of IED department. Would like to have their voices heard directly. Suggestion to have Advisory Council decide if they wish to appoint an IED staff member as their designate at any particular meeting.
- Remove One representative from the Allied Specialist Association

PURPOSE

- Replace Equitable with Justice, Equity, Diversity and Inclusion
- Add policy, practices and culture (opportunities)

DELIVERABLES

Replace equity seeking vs. equity deserving

TIMELINE

- Change review TOR to each September

PROCEDURAL NOTE:

- Remove “including allocations working group” in bullet 1

- Meeting frequency

- Historically 6 times a year – Oct, Nov, Jan, Feb, April, May (automatic rollover yearly).
- Recommendation to meet 7 times – late September, Oct, Nov, Jan, Feb, April, May
- September meeting update TOR
- Meeting timing 90 minutes with 10 min break in the middle

- Add quorum for consensus voting (7 members, 51 % or greater and at least one must be a trustee)

- Brainstorm possible topics for the Committee to focus on in the 24/25 school year
 - Move to September 2024/25 meeting