



CUPE 947 BENEFIT COSTS

Premiums are subject to carrier rate changes

July 2024

	<u>Monthly Premium</u>	<u>Employee Deduction</u>	<u>Board Share</u>
<u>Premiums - September to June</u>			
Extended Health	Pacific Blue Cross (Group # 53748)		
Single	105.59	0%	105.59 (100%)
Couple	190.06	0%	190.06 (100%)
Family	242.85	0%	242.85 (100%)
Dental	Pacific Blue Cross (Group # 53748)		
Single	72.96	18.24 (25%)	54.72 (75%)
Couple	143.86	35.96 (25%)	107.90 (75%)
Family	209.89	52.47 (25%)	157.42 (75%)
Basic Life			
<i>Pacific Blue Cross (Group # 53748)</i>	.1400 per \$1,000	0%	100%
<i>Compulsory</i>			
Basic AD&D			
<i>AIG (Group # BSC 9104906)</i>	.007 per \$1,000	0%	100%
<i>Compulsory</i>			
Optional Life	individual premiums		
<i>Pacific Blue Cross (Group # 53748)</i>	see brochure for rates	100%	0%
Optional AD&D	individual premiums		
<i>AIG (Group # PAI 9104940)</i>	see brochure for rates	100%	0%

Summer Premiums - July & August:

Extended Health	Single	105.59	100%	0%
	Couple	190.06	100%	0%
	Family	242.85	100%	0%
Dental	Single	72.96	75%	25%
	Couple	143.86	75%	25%
	Family	209.89	75%	25%

10, 10 1/2 & 11 month employees are responsible for 100% of the Extended Health and 75 % of the Dental premiums for Summer months.

Please review the Summer Benefits sheet for Summer Premium calculations.

*on a PLOA, or Educ Leave, or Parenthood Leave, or LTD > 2 years, or UnPd Medical Lv > 6 months: EHC + Dental Summer Premiums are 100% employee paid.