

ADDITION OF ELIGIBLE DEPENDENTS

BENEFITS CONTROL / WAIVER FORM

You must complete and return this form together with the Change Forms.

This form is used by the Payroll & Benefits Office to determine which coverage you want for your dependent(s) and any coverage that you choose to waive. Please make sure all applications are dated and signed. **If the attached applications are incomplete, they will be returned, and coverage may be delayed.** Please print clearly or use the fillable features.

Name: _____

Employee #: _____

Applications must be submitted in a timely manner as carrier deadlines could affect your eligibility. Please visit bcpseabenefits.ca/resources/faq/ to learn more about eligibility requirements. Benefit forms submitted after your effective date will be backdated, and premiums will be adjusted accordingly.

Eligible dependents include your spouse, and any unmarried dependent children. Legal, common-law, and same sex spouses are eligible. Common-law spouses are eligible after cohabitation for a period of one year.

Enrollment Checklist

Only check the boxes that apply to your situation

I am enrolling an eligible student (I have read the Over-age Dependent rules and I have attached a confirmation of enrollment letter from the post-secondary institution)

I am enrolling a Common-Law Spouse (Common – Law Spouse declaration completed and attached)

I want Extended Health Care for my dependents (PBC Policy 20061) (BCPSEA Group Insurance Changes attached)

I want Dental for my dependents (PBC Policy 20061) (BCPSEA Group Insurance Changes attached)

My dependents have lost coverage from another plan (Transfer Form completed and attached)

This is a LATE application (Statement of Health completed and attached for EHC)

- I understand that PBC will determine the eligibility and effective date of EHC for my dependent and that they may be declined
- I understand that there will be a dental expense restriction for the first 12 months of coverage for late applications

My dependents do NOT need EHC coverage (Waiver of Coverage form completed and attached)

My dependents do NOT need Dental coverage (Waiver of Coverage form completed and attached)

I have been fully advised by the Greater Victoria School District of the benefit plans and options available to me for coverage under these plans. I understand the plans and options available to me, and I have applied, or waived coverage as described above.

Date: _____

Signature: _____

The information collected on this form is required and will be used by School District No. 61 solely for purposes of benefit plan administration. It will be kept secure and confidential in accordance with the Freedom of Information and Protection of Privacy Act.

The information will also be used by the organizations that provide the benefits plans, as explained on the form that is used by the plan carrier. Any questions concerning the collection or use of this information by the School District may be addressed to: Payroll and Benefits Coordinator, Greater Victoria School District No. 61.



OVERAGE DEPENDENT

(STUDENT)

Age restrictions for dependent children

Pacific Blue Cross (PBC) has age restrictions for dependent children. Once a dependent reaches the age limit, the carrier will forward a form to determine if the dependent can remain on coverage. The Dental / Extended Health Care plan covers dependents beyond age 21 if they satisfy all the following:

1. Enrolled full time at a recognized educational institution. Full time means enrolled in at least three courses in a school that has been given degree, certificate or diploma granting powers through applicable government legislation. Online and correspondence courses qualify if they are through such a school, and
2. Is mainly dependent on you or your spouse for financial support, and
3. Is not married or living in a common-law relationship.

The following are the age restrictions set by PBC:

Dependent to age:
21

Overage dependent to age:
25

Continuation of coverage for eligible overage dependents

When the dependent reaches age 21, PBC will forward student confirmation forms to determine the eligibility of the dependent. If the dependent is eligible, forms must be completed and returned to the Payroll & Benefits Office. If forms are not received by the requested date, coverage will be cancelled on the last day of the child's birth month. Dependents needing individual coverage should contact PBC directly.

Once a dependent is set up for coverage as an overage dependent, the carrier will forward forms on an annual basis verifying eligibility. To avoid a break or loss in coverage, it is very important that the forms are completed in full and returned to the Payroll & Benefits Office immediately.

Please return completed form to your District
Benefits Administrator.

Common Law Spouse Declaration

Employee Common Law Spouse Declaration

Employee's Last Name	First Name	Initial	District #
----------------------	------------	---------	------------

Common law spouse name: _____

Date co-habitation began: _____

Common law spouse definition: A person of the opposite or same sex, who has been residing with the Employee for a continuous period of at least 1 year, and is publicly represented as the Employee's spouse.

I hereby certify that my spouse meets the definition of common law spouse as defined above.

Employee Signature _____ Date Signed (mm/dd/yyyy) _____

You **MUST** complete this form

The appropriate section(s) below should only be completed as changes to the reverse side are required. **Please return this form to your District Benefits Administrator once completed.** The benefits administrator should file this form for future reference.

Group Insurance Changes

Part 1: Employee Identification

Employee's Last Name	First Name	Initial	ID Number	Provincial Health Plan Number (Care Card)
----------------------	------------	---------	-----------	---

Part 2: Change in Family Status

Change of coverage requested due to the following "event": <input type="radio"/> Marriage <input type="radio"/> Cohabitation <input type="radio"/> Divorce <input type="radio"/> Separation <input type="radio"/> Death <input type="radio"/> Birth <input type="radio"/> Other (specify):	Date of Event (M/D/Y)
--	-----------------------

Revised Extended Health Coverage <input type="radio"/> Single <input type="radio"/> Couple <input type="radio"/> Family <input type="radio"/> Waived (attach Waiver of Coverage form)				Revised Dental Coverage <input type="radio"/> Single <input type="radio"/> Couple <input type="radio"/> Family <input type="radio"/> Waived (attach Waiver of Coverage form)					
Add	Delete	No.	Dependant's First Name (Spouse and/or Children)	Initial	Last Name (if different from Employee)	Birthdate (M/D/Y)	Relationship Married, Common Law, Child - Minor, Child - Student	Gender (M/F)	Provide name of school and student number if child is over 21 and studying full-time. If child is disabled, indicate "disabled" in this section and attach the approved CRA/PWD (Persons with Disability) document. If adding an adopted child, provide date of adoption. If adding a legal ward, provide court document.
<input type="radio"/>	<input type="radio"/>								
<input type="radio"/>	<input type="radio"/>								
<input type="radio"/>	<input type="radio"/>								
<input type="radio"/>	<input type="radio"/>								

Part 3: Change to Spousal or Other Coverage

Change of <input type="radio"/> Dental <input type="radio"/> Extended Health coverage requested due to: <input type="radio"/> Spouse's plan terminated – enroll on BCPSEA plan (ensure Group Insurance Application is up to date or note additions on this form) <input type="radio"/> Transferring to Spouse's plan - terminate from BCPSEA plan by completing Waiver of Coverage Form. Spouse's policy number: _____	Date of Change (M/D/Y)
Revised Extended Health Coverage: <input type="radio"/> Single <input type="radio"/> Couple <input type="radio"/> Family <input type="radio"/> Waived (attach Waiver of Coverage form)	Revised Dental Coverage: <input type="radio"/> Single <input type="radio"/> Couple <input type="radio"/> Family <input type="radio"/> Waived (attach Waiver of Coverage form)

Part 4: Change of Beneficiary Designation

New Beneficiary - Last Name	First Name	Initial	Share of Proceeds %	Relationship	Name of Trustee for Beneficiaries Under 18
			%		
			%		

To which benefit(s) does this change apply? ☐ All applicable benefits, or: ☐ Basic Life ☐ Optional Life ☐ Basic AD&D ☐ Optional AD&D

Part 5: Change of Name

Previous Last Name	First Name	Initial	Date of Change (M/D/Y)
New Last Name	First Name	Initial	<input type="radio"/> Employee <input type="radio"/> Dependant

Part 6: Change of Employee's Address

Apt / Unit Number	Street Address	Date of Change (M/D/Y)	
City	Province	Postal Code	Phone Number ()

I hereby confirm the above information is complete, true and correct. I understand that if this application is completed more than 31 days after any change in family status, satisfactory evidence of insurability will be required to add dependants to this plan. I reserve the right to change my beneficiary at any time.

Employee Signature _____

Date Signed (M / D / Y) _____

Include this form if you are a late applicant

Mail: PO Box 7000, Vancouver, BC V6B 4E1 | Drop it off: 4250 Canada Way, Burnaby, BC | 604 419-2000 or Toll Free 1 877 PAC-BLUE | Fax: 604 419-2149

i APPLICANTS — Please complete PART 2-7 of this application and return to enrollment@pac.bluecross.ca.
If applying for Optional Life coverage, please also complete a Beneficiary Designation form.
EMPLOYERS/PLAN ADMINISTRATORS — Please complete PART 1 of this application.

PART 1 — EMPLOYER/PLAN ADMINISTRATOR

Policy number	Name of company/organization	Member ID number	Date of hire/rehire (mm-dd-yyyy)
Reason for application <input type="checkbox"/> Late enrollment <input type="checkbox"/> Increase coverage <input type="checkbox"/> Annual re-enrollment		Who is this application for <input type="checkbox"/> Member <input type="checkbox"/> Spouse <input type="checkbox"/> Dependent(s)	
Type of insurance and amount applying for			
<input type="checkbox"/> Life/Accidental death & dismemberment \$ _____	<input type="checkbox"/> Short-term disability \$ _____	<input type="checkbox"/> Member Optional Life \$ _____	
<input type="checkbox"/> Dependent life \$ _____	<input type="checkbox"/> Long-term disability \$ _____	<input type="checkbox"/> Spouse Optional Life \$ _____	
<input type="checkbox"/> Extended health care	<input type="checkbox"/> Critical illness \$ _____	<input type="checkbox"/> Member Optional Critical Illness \$ _____	
<input type="checkbox"/> Dental		<input type="checkbox"/> Spouse Optional Critical Illness \$ _____	

PART 2 — APPLICANT INFORMATION

Legal first name	Middle initial	Last name	Birthdate (mm-dd-yyyy)	Gender* <input type="checkbox"/> F <input type="checkbox"/> M <input type="checkbox"/> U <input type="checkbox"/> X
Country of birth	Occupation	Height	Weight	
Address		City	Province	Postal code
Email		Phone number	Fax	

Physician and medical records

Please select one of the following and complete the details below accordingly
☐ Below is my primary physician's information ☐ I don't have a primary physician, but the clinic below has my records

Physician's first name	Physician's last name	Clinic name
Address		City
		Province
		Postal code
Email		Phone number
		Fax

PART 3 — ADDITIONAL INDIVIDUALS TO BE COVERED

Only fill out part 3 if there are additional individuals that you are applying for.

Spousal information

Legal first name	Middle initial	Last name	Birthdate (mm-dd-yyyy)	Height	Weight
------------------	----------------	-----------	------------------------	--------	--------

Dependent(s) information

Dependent 1

Legal first name	Middle initial	Last name	Birthdate (mm-dd-yyyy)	Gender* <input type="checkbox"/> F <input type="checkbox"/> M <input type="checkbox"/> U <input type="checkbox"/> X
------------------	----------------	-----------	------------------------	--

Dependent 2

Legal first name	Middle initial	Last name	Birthdate (mm-dd-yyyy)	Gender* <input type="checkbox"/> F <input type="checkbox"/> M <input type="checkbox"/> U <input type="checkbox"/> X
------------------	----------------	-----------	------------------------	--

Dependent 3

Legal first name	Middle initial	Last name	Birthdate (mm-dd-yyyy)	Gender* <input type="checkbox"/> F <input type="checkbox"/> M <input type="checkbox"/> U <input type="checkbox"/> X
------------------	----------------	-----------	------------------------	--

Dependent 4

Legal first name	Middle initial	Last name	Birthdate (mm-dd-yyyy)	Gender* <input type="checkbox"/> F <input type="checkbox"/> M <input type="checkbox"/> U <input type="checkbox"/> X
------------------	----------------	-----------	------------------------	--

*F = Female, M = Male, U = Prefer not to disclose, X = Another gender

PART 4 — GENERAL DECLARATION

		MEMBER	SPOUSE
1. Have you or your spouse used any form of tobacco, tobacco cessation products, nicotine, e-cigarettes, or nicotine replacement products in the last 12 months? If yes, provide details (Member) _____ If yes, provide details (Spouse) _____		<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
2. Has your weight decreased more than 4.5 kg or 10 lbs in the past year?		<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Member	If yes, how much weight was lost? _____ Reason(s) for weight loss _____		
Spouse	If yes, how much weight was lost? _____ Reason(s) for weight loss _____		
3. Have you or your dependents ever applied for or received benefits, compensation, or pension due to injury or disability? If yes, provide details. If yes, provide details (Member) _____ If yes, provide details (Spouse) _____		<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Dependents Fill this out if this applies to 1 or more of your dependents. You do not need to identify which dependent. <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide details _____			

PART 5 — MEDICAL DECLARATION

5.1 Have you, your spouse or dependent(s) consulted a physician, been treated for or have/had any known indication of any of the following medical conditions? If you are unsure how to answer any of these questions, please consult your doctor.

If you answer yes to any section in question 5.1 and/or 5.2, please complete question 5.4.

	MEMBER (YOU)	SPOUSE	DEPENDENT(S)
a) Cardiovascular or circulatory including vascular disease, high blood pressure, elevated cholesterol, heart attack, angina, stroke or TIA (mini-stroke) and blood disorders.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
b) Diabetes / Endocrine disorders including Type 1 or Type 2, hormonal or thyroid conditions.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
c) Gastrointestinal conditions including stomach, intestinal or liver conditions (including hepatitis A, B, C or B carrier state), Colitis, Crohn's disease, Irritable Bowel Syndrome, Diverticulitis, Colon polyps, Ulcers, Hernia, GERD (acid reflux or persistent heartburn).	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
d) Respiratory or Lung conditions including Allergies, Asthma, Bronchitis, Chronic Obstructive Pulmonary Disease (COPD), Sleep Apnea.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
e) Musculoskeletal conditions including Osteoarthritis or Rheumatoid Arthritis, Osteoporosis, bone density loss or back, neck, limb or joint pain (including Fibromyalgia).	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
f) Immunological conditions including being tested for, counselled for, treated for or told you have AIDS (Acquired Immune Deficiency Syndrome), HIV (Human Immunodeficiency Virus) or any other immunological disorder.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
g) Genitourinary conditions including kidney, bladder, infertility or Reproductive Disorders, Menopause, Endometriosis, Sexually Transmitted Disease(s) or recurring infections (cold sore/ Herpes/Shingles).	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
h) Neurological conditions including Alzheimer's, Dementia, Parkinson's, epilepsy, Multiple Sclerosis, Seizures, Paralysis, chronic headaches or migraines, or Chronic Fatigue Syndrome.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
i) Mental or Nervous conditions including Anxiety, Depression, Emotional Disorders, Eating Disorders, Attention Deficit Disorder (ADD), Attention Deficit Hyperactivity Disorder (ADHD).	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
j) Cancer and Tumors including malignant or benign, leukemia.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
k) Drugs including ever used narcotics, stimulants, hallucinogens or other drugs except those that were prescribed by a physician.	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

PART 5 — MEDICAL DECLARATION (continued)

	MEMBER (YOU)	SPOUSE	DEPENDENT(S)
5.2 Within the past five years, have you had any medical conditions not already mentioned on this form or abnormal test results?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
5.3 Do you currently have a referral, testing, treatment or investigation pending or contemplated but not yet completed, or are you aware of any symptoms or problems that require medical attention? If yes, provide details _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
5.4 If you answered YES to any part of question 5.1 and/or 5.2, please provide details. Please use one section per condition/disorder, even if an individual has multiple conditions/ disorders.			

Name of individual	Diagnosis date (mm-dd-yyyy)	<input type="checkbox"/> Same physician as in part 2.3	
Condition/disorder	Physician name		
Medication/treatment	Address		
Recovery date (mm-dd-yyyy)	Email	Phone number	
Name of individual	Diagnosis date (mm-dd-yyyy)	<input type="checkbox"/> Same physician as in part 2.3	
Condition/disorder	Physician name		
Medication/treatment	Address		
Recovery date (mm-dd-yyyy)	Email	Phone number	
Name of individual	Diagnosis date (mm-dd-yyyy)	<input type="checkbox"/> Same physician as in part 2.3	
Condition/disorder	Physician name		
Medication/treatment	Address		
Recovery date (mm-dd-yyyy)	Email	Phone number	

If there aren't enough sections in 5.4, please add details to the box below. Include the name of the individual (i.e., your name, spouse, or a dependent), conditions/disorders, diagnosis date, medication/treatment, and physician information.

5.5 Are you, your spouse or dependents taking any other prescribed medication(s) that you have NOT already disclosed above? If yes, provide name of medication(s) and reason below. Please use one section per individual, even if the individual is using multiple medications.

Name of individual	Medication(s)
Dosage	Frequency
Reason(s) for medication	
Name of individual	Medication(s)
Dosage	Frequency
Reason(s) for medication	
Name of individual	Medication(s)
Dosage	Frequency
Reason(s) for medication	

PART 5 — MEDICAL DECLARATION (continued)

If there aren't enough sections in 5.5, please add details to the box below. Include the name of the individual (i.e., your name, spouse, or a dependent), name of medication(s), dosage, frequency and reason(s) for medication.

5.6 Please identify any biological parents or siblings of yourself and/or your spouse who before the age 60, have ever had cancer, heart or kidney disease, mental or nervous disorder or any inheritable disorder (such as Huntington's chorea or polycystic kidney disease).

INDIVIDUAL	DETAILS OF THE CONDITION
Member's parent 1	
Member's parent 2	
Member's sibling	
Member's sibling	
Spouse's parent 1	
Spouse's parent 2	
Spouse's sibling	
Spouse's sibling	

PART 6 — DECLARATION AND AUTHORIZATION

I, the undersigned, declare that the answers to the above questions and the questions on the reverse of this form are complete and accurate and form part of an application for coverage with Blue Cross Life Insurance Company of Canada (Blue Cross Life) and/or Pacific Blue Cross. The information provided herein and collected in the future as part of the application process will be kept confidential and secure. This information will be used to determine eligibility for coverage, to administer the terms of my policy, to recommend suitable products and services to me and to manage the company's business. For these purposes, I (i) authorize any physician, health practitioner, hospital, clinic, pharmacy, or other medical or medically related facility, insurance company, government or regulatory authority, the MIB, LLC, or other organization, institute or person, that has any records or knowledge of me/my child or my/their health, to give Blue Cross Life, Pacific Blue Cross or their reinsurer any such information and (ii) Blue Cross Life and Pacific Blue Cross to access and use relevant information in records that they already hold about me.

I further authorize Blue Cross Life and Pacific Blue Cross to disclose this information to each other, their reinsurer or to any third party when required to determine eligibility of the application. Medical information may also be released to my/my child's personal physician or other medical practitioner. I have received and read the enclosed notice form describing the procedures of the MIB, LLC. I authorize Blue Cross Life and/or Pacific Blue Cross, or its reinsurer, to make a brief report of my personal health information to the MIB, LLC.

This consent is valid for as long as the contract is in force unless I revoke it in writing. I understand I may revoke my consent at any time; however, if consent is withheld or revoked the coverage may be denied or rescinded. I understand why my personal information is needed and am aware of the risks and benefits of consenting or refusing to consent. If I have questions about the collection, use or disclosure of my or my dependent's personal information, I can visit <https://www.pac.bluecross.ca/privacy>. A photocopy of this authorization shall be as valid as the original.

Member signature X	Date (mm-dd-yyyy)
Spouse signature X	Date (mm-dd-yyyy)

PART 7 — MIB, LLC PRE-NOTICE

⚠ IMPORTANT: Please read carefully.

Information regarding your insurability will be treated as confidential. Blue Cross Life Insurance Company of Canada or its reinsurers may, however, make a brief report thereon to MIB, LLC. which operates an information exchange on behalf of insurance companies that are members of MIB Group Inc. If you apply to another MIB, LLC member company for life or health insurance coverage, or a claim for benefits is submitted to such a company, the MIB, LLC, upon request, will supply such company with the information in its file.

Upon receipt of a request from you, the MIB, LLC. will arrange disclosure of any information it may have in your file. If you question the accuracy of information in the MIB, LLC's files, you may contact the MIB, LLC and seek a correction. The address of the MIB LLC's information office is: MIB, LLC 50 Braintree Hill Park, Suite 400 Braintree, MA 02184-8734. Telephone: 1 866 692-6901. www.mib.com

Blue Cross Life Insurance Company of Canada or their reinsurer may also release information in its file to other life insurance companies to whom you may apply for life or health insurance, or to whom a claim for benefits may be submitted.

TRANSFER FORM

EXTENDED HEALTH AND DENTAL COVERAGE DUE TO CANCELLATION OF OTHER COVERAGE

EMPLOYEE ENROLMENT

Employees terminating from spousal or other coverage can apply to transfer from their other coverage to the District plans. The transfer must be done at the time of cancellation. Example: Spousal or other coverage terminates March 31st - employees must apply for coverage April 1st.

Employees must supply written proof of cancellation from the plan the employee is terminating from by having the Plan Administrator complete and sign this form, or supply written information which includes all the information below.

School district employee name & employee number:

Name of Benefit Holder of terminating plan: _____

Name of persons terminating from plan: _____

EXTENDED HEALTH

Carrier name & contact phone # _____

Plan group #: _____

ID #: _____

Termination date: _____

DENTAL

Carrier name & contact phone # _____

Plan group #: _____

ID #: _____

Termination date: _____

Name of Employer or Plan Holder: _____

Signature of Plan Administrator: _____ Date: _____

This information will be verified by the Payroll & Benefits Office and the Benefits Carrier. Coverage through the school district cannot be set up until the other coverage is cancelled. Forms should not be sent to the Payroll & Benefits Office until close to the cancellation date. The forms will be returned to the employees if the information is incomplete, incorrect or if the other coverage is not cancelled.

Employees who do not apply for transfer of coverage within carrier deadlines, may apply by completing Late Applicant forms. Please contact the Payroll & Benefits Office for these.

Waiver of Coverage

Part 1: Employee Information

Employee's Last Name	First Name	Initial	District #	Employee ID#	Employee Group
----------------------	------------	---------	------------	--------------	----------------

Part 2: Waiver of Coverage

Before you sign this form, read the online benefit information available to you at www.bcpseabenefits.ca or ask your employer to explain the benefits to you. You should fully understand all the benefits and plan rules before waiving your coverage.

Section A – Waiver certified by employer (Employer Signature Required)

I understand the benefits available to me under the BCPSEA Buying Group for my District and acknowledge that I have been given an opportunity to apply for these benefits, and

I do not want coverage for the following: ☐ Dental ☐ Extended Health benefits for:

☐ Myself and my dependents ☐ My dependents only

Employer – I hereby certify that: minimum participation requirements, as stipulated in the contract, have been met; this plan requires employees/employers to contribute to the cost of coverage; benefit coverage is not a condition of employment.

Employer Signature _____ Date Signed _____

Section B – Waiver due to coverage under another plan

☐ My dependents and I have benefits under another plan, as indicated in Part 3 of my BCPSEA Enrolment form. I understand that we/I have the option of having coverage under more than one plan, but I have chosen to waive coverage under the BCPSEA Buying Group for:

☐ Myself and my dependents ☐ my dependents only for ☐ Dental; Policy Number# _____

☐ Myself and my dependents ☐ my dependents only for ☐ Extended Health; Policy Number# _____

Termination Date: _____

If the other plan terminates, I understand that there are time limits for applying for coverage. If I apply late, or if I apply while the other plan is still active, I understand that dental coverage may be restricted to \$250 per person for the first year, and/or my dependents and I will have to provide evidence of good health, and the insurer may decline to cover me or my dependents.

Section C – Waiver due to leave of absence

☐ I am going on a leave of absence/Maternity/Parental/EI Compassionate Care Leave and have chosen to waive coverage under the BCPSEA Buying Group for my district during this period of time for the following list of benefits:

Please list benefit coverage to be waived:

Termination Date: _____

I understand that if I waive long term disability benefits (if applicable) during my leave and become disabled, the disability will not be covered by the plan and no benefits will be paid at any time. Coverage will not be reinstated until I return to active employment.

Part 3: Employee Signature

I have been offered the opportunity to participate in the BCPSEA Buying Group plan. I have carefully studied the benefits and the plan rules, and I understand that if I apply at a later date for any benefit(s) that I am now waiving, as explained above, dental coverage may be restricted to \$250 per person for the first year of coverage, and/or that I will be required to prove, at my own expense, that I and my dependents are in good health. My insurer reserves the right to refuse my application if my health or my dependent's health is not considered satisfactory.

Employee Signature _____ Date Signed _____