

SCHEDULE 'A'
Greater Victoria School District No. 61
CUPE 947 Salary Grid

			As at July 1, 2022 - \$0.25 per hour plus additional 3.24% Increase		
Salary Grid	Occ. Code	Classification	REGULAR		SPAREBOARD
			Regular Wage Rate per hour	Red Circled Wage Rate per hour	Spareboard Wage Rate per hour
1		No Positions	21.01		20.08
2		No Positions	21.53		20.51
3		No Positions	22.14		21.01
4		No Positions	22.76		21.53
5		No Positions	23.36		22.14
6	SPVN	Student Supervisor	24.29		22.76
7	SA	School Assistant	24.71		23.12
7	SAE	School Assistant - ESL	24.71		23.12
7	SC	Secretarial Clerk	24.71		23.12
8	DR	District Receptionist	25.48		23.99
8	SMA	School Meals Assistant	25.48		23.99
9	CLA	Computer Lab Assistant	26.25		24.71
9	SLC	School Library Clerk	26.25		24.71
9	SSLA	School Science Lab Assistant	26.25		24.71
9	SISS	Student Information System Operator	26.25		24.71
10	AA1	Administrative Assistant I	27.29		25.47
10	CCC	Career Centre Coordinator	27.29		25.47
10	DO	Database Operator	27.29		25.47
10	TRCD	Transportation Coordinator (moved from grid 11 eff Oct 2022)	27.29	28.40	25.47
11	ABA	ABA Assistant	28.40		26.25
11	AEA	Aboriginal Education Assistant	28.40		26.25
11	ACI	Accounts Clerk - International Student Program	28.40		26.25
11	ACS	Accounts Clerk - Schools	28.40		26.25
11	ACAT	Augmentative Communication & Adaptive Technology Asst.	28.40		
11	BD	School Bus Driver	28.40		26.25
11	CA	Cafeteria Assistant	28.40		26.25
11	EAG	Educational Assistant - General	28.40		26.25
11	VLI	Registered Visual Language Interpreter	28.40		26.25
12	ACG	Accounts Clerk - General (moved from grid 11 eff Jan 2023)	29.49		27.29
12	AA2N	Administrative Assistant II - Non Supervising	29.49		27.29
12	AAP	Administrative Assistant - Purchasing	29.49		27.29
12	CLF	CommunityLINK Facilitator	29.49		27.29
12	ECE	Early Childhood Educator	29.49		27.29
12	EAB	Educational Assistant - Brailist	29.49		27.29
12	EADB	Educational Assistant - Deaf / Hard of Hearing / Blind Support	29.49		27.29
12	EAP	Educational Assistant - Physical	29.49		27.29
12	ET1	Electronics Technician I	29.49		27.29
12	FRCD	Facilities Rental Coordinator	29.49		27.29
12	RSEC	Registrar Secretary	29.49		27.29
13	AA2S	Administrative Assistant II - Supervising	30.77		28.40
13	BSP	Benefits Specialist	30.77		28.40
13	DEA	District Educational Assistant	30.77		28.40
13	HPC	Homestay Coordinator	30.77		28.40
13	HRSD	HR Systems Specialist - Dispatch/Absences	30.77		28.40
13	HRSR	HR Systems Specialist - Records	30.77		28.40
13	ITSS	ITL Support Specialist	30.77		28.40
13	SCT	School Technologist	30.77		28.40
13	SMAS	Senior Management Assistant	30.77		28.40
14	IESFA	Indigenous Educational Student & Family Advocate	31.97		29.51
14	ITST	ITL Support Team Leader	31.97		29.51
14	MESFA	Métis Educational Student & Family Advocate	31.97		29.51
14	PSP	Payroll Specialist	31.97		29.51
14	RLS	Rentals & Leasing Supervisor	31.97		29.51
14	SAA3	School Administrative Assistant III (moved from grid 13 eff Dec 2022)	31.97		29.51
15	AACF	Assistant Accountant - Management & Reporting	33.29		30.77
15	AACP	Assistant Accountant - International Student Program	33.29		30.77
15	FACA	Financial Accounting Assistant	33.29		30.77
15	RAC	Reconciliation Accountant	33.29		30.77
15	SHRA	Senior HR Records & Data Analyst	33.29		30.77
16	PAAC	Assistant Accountant - Payroll	34.67		31.97
16	ET2	Electronics Technician II (moved from grid 15 eff Oct 22)	34.67		31.97
16	HRSP	Human Resources Systems Supervisor	34.67		31.97
16	SBT	Senior Building Technologist	34.67		31.97
17	DCP	Digital Content Publisher	36.16		33.32
18	BYSR	Senior Buyer	37.66		34.66
18	SSDA	Student Systems & Data Analyst	37.66		34.66
19	ITTL	Information Technology Team Leader	39.22		36.15
19	NSC	Network Systems Coordinator	39.22		36.15
19	SSSD	Senior Student Systems & Data Analyst	39.22		36.15
19	SYSA	Information Systems Analyst	39.22		36.15
			shift differential = \$0.87 / hr		

SCHEDULE 'A'
Greater Victoria School District No. 61
CUPE 947 Salary Grid

			As at July 1, 2023 - 5.5% Increase and 1.25% Cost of Living Adjustment (COLA)		
Salary Grid	Occ. Code	Classification	REGULAR		SPAREBOARD
			Regular Wage Rate per hour	Red Circled Wage Rate per hour	Spareboard Wage Rate per hour
1		No Positions	22.43		21.44
2		No Positions	22.98		21.89
3		No Positions	23.63		22.43
4		No Positions	24.30		22.98
5		No Positions	24.94		23.63
6	SPVN	Student Supervisor	25.93		24.30
7	SA	School Assistant	26.38		24.68
7	SAE	School Assistant - ESL	26.38		24.68
7	SC	Secretarial Clerk	26.38		24.68
8	DR	District Receptionist	27.20		25.61
8	SMA	School Meals Assistant	27.20		25.61
9	CLA	Computer Lab Assistant	28.02		26.38
9	SLC	School Library Clerk	28.02		26.38
9	SSLA	School Science Lab Assistant	28.02		26.38
9	SISS	Student Information System Operator	28.02		26.38
10	AA1	Administrative Assistant I	29.13		27.19
10	CCC	Career Centre Coordinator	29.13		27.19
10	DO	Database Operator	29.13		27.19
10	TRCD	Transportation Coordinator (moved from grid 11 eff Oct 2022)	29.13	30.32	27.19
11	ABA	ABA Assistant	30.32		28.02
11	AEA	Aboriginal Education Assistant	30.32		28.02
11	ACI	Accounts Clerk - International Student Program	30.32		28.02
11	ACS	Accounts Clerk - Schools	30.32		28.02
11	ACAT	Augmentative Communication & Adaptive Technology Asst.	30.32		
11	BD	School Bus Driver	30.32		28.02
11	CA	Cafeteria Assistant	30.32		28.02
11	EAG	Educational Assistant - General	30.32		28.02
11	VLI	Registered Visual Language Interpreter	30.32		28.02
12	ACG	Accounts Clerk - General (moved from grid 11 eff Jan 2023)	31.48		29.13
12	AA2N	Administrative Assistant II - Non Supervising	31.48		29.13
12	AAP	Administrative Assistant - Purchasing	31.48		29.13
12	CLF	CommunityLINK Facilitator	31.48		29.13
12	ECE	Early Childhood Educator	31.48		29.13
12	EAB	Educational Assistant - Brailist	31.48		29.13
12	EADB	Educational Assistant - Deaf / Hard of Hearing / Blind Support	31.48		29.13
12	EAP	Educational Assistant - Physical	31.48		29.13
12	ET1	Electronics Technician I	31.48		29.13
12	FRCD	Facilities Rental Coordinator	31.48		29.13
12	RSEC	Registrar Secretary	31.48		29.13
13	AA2S	Administrative Assistant II - Supervising	32.85		30.32
13	BSP	Benefits Specialist	32.85		30.32
13	DEA	District Educational Assistant	32.85		30.32
13	HPC	Homestay Coordinator	32.85		30.32
13	HRSD	HR Systems Specialist - Dispatch/Absences	32.85		30.32
13	HRSR	HR Systems Specialist - Records	32.85		30.32
13	ITSS	ITL Support Specialist	32.85		30.32
13	SCT	School Technologist	32.85		30.32
13	SMAS	Senior Management Assistant	32.85		30.32
14	IESFA	Indigenous Educational Student & Family Advocate	34.13		31.50
14	ITST	ITL Support Team Leader	34.13		31.50
14	MESFA	Métis Educational Student & Family Advocate	34.13		31.50
14	PSP	Payroll Specialist	34.13		31.50
14	RLS	Rentals & Leasing Supervisor	34.13		31.50
14	SAA3	School Administrative Assistant III (moved from grid 13 eff Dec 2022)	34.13		31.50
15	AACF	Assistant Accountant - Management & Reporting	35.54		32.85
15	AACP	Assistant Accountant - International Student Program	35.54		32.85
15	FACA	Financial Accounting Assistant	35.54		32.85
15	RAC	Reconciliation Accountant	35.54		32.85
15	SHRA	Senior HR Records & Data Analyst	35.54		32.85
16	PAAC	Assistant Accountant - Payroll	37.01		34.13
16	ET2	Electronics Technician II (moved from grid 15 eff Oct 22)	37.01		34.13
16	HRSP	Human Resources Systems Supervisor	37.01		34.13
16	SBT	Senior Building Technologist	37.01		34.13
17	DCP	Digital Content Publisher	38.60		35.57
18	BYSR	Senior Buyer	40.20		37.00
18	SSDA	Student Systems & Data Analyst	40.20		37.00
19	ITTL	Information Technology Team Leader	41.87		38.59
19	NSC	Network Systems Coordinator	41.87		38.59
19	SSSD	Senior Student Systems & Data Analyst	41.87		38.59
19	SYSA	Information Systems Analyst	41.87		38.59
			shift differential = \$0.92 / hr		

SCHEDULE 'A'
Greater Victoria School District No. 61
CUPE 947 Salary Grid

			As at July 1, 2024 - 2.0% Increase and up to 1.0% Cost of Living Adjustment (COLA), to be determined		
Salary Grid	Occ. Code	Classification	REGULAR		SPAREBOARD
			Regular Wage Rate per hour	Red Circled Wage Rate per hour	Spareboard Wage Rate per hour
1		No Positions	22.88		21.87
2		No Positions	23.44		22.33
3		No Positions	24.10		22.88
4		No Positions	24.79		23.44
5		No Positions	25.44		24.10
6	SPVN	Student Supervisor	26.45		24.79
7	SA	School Assistant	26.91		25.17
7	SAE	School Assistant - ESL	26.91		25.17
7	SC	Secretarial Clerk	26.91		25.17
8	DR	District Receptionist	27.74		26.12
8	SMA	School Meals Assistant	27.74		26.12
9	CLA	Computer Lab Assistant	28.58		26.91
9	SLC	School Library Clerk	28.58		26.91
9	SSLA	School Science Lab Assistant	28.58		26.91
9	SISS	Student Information System Operator	28.58		26.91
10	AA1	Administrative Assistant I	29.71		27.73
10	CCC	Career Centre Coordinator	29.71		27.73
10	DO	Database Operator	29.71		27.73
10	TRCD	Transportation Coordinator (moved from grid 11 eff Oct 2022)	29.71	30.93	27.73
11	ABA	ABA Assistant	30.93		28.58
11	AEA	Aboriginal Education Assistant	30.93		28.58
11	ACI	Accounts Clerk - International Student Program	30.93		28.58
11	ACS	Accounts Clerk - Schools	30.93		28.58
11	ACAT	Augmentative Communication & Adaptive Technology Asst.	30.93		
11	BD	School Bus Driver	30.93		28.58
11	CA	Cafeteria Assistant	30.93		28.58
11	EAG	Educational Assistant - General	30.93		28.58
11	VLI	Registered Visual Language Interpreter	30.93		28.58
12	ACG	Accounts Clerk - General (moved from grid 11 eff Jan 2023)	32.11		29.71
12	AA2N	Administrative Assistant II - Non Supervising	32.11		29.71
12	AAP	Administrative Assistant - Purchasing	32.11		29.71
12	CLF	CommunityLINK Facilitator	32.11		29.71
12	ECE	Early Childhood Educator	32.11		29.71
12	EAB	Educational Assistant - Brailist	32.11		29.71
12	EADB	Educational Assistant - Deaf / Hard of Hearing / Blind Support	32.11		29.71
12	EAP	Educational Assistant - Physical	32.11		29.71
12	ET1	Electronics Technician I	32.11		29.71
12	FRCD	Facilities Rental Coordinator	32.11		29.71
12	RSEC	Registrar Secretary	32.11		29.71
13	AA2S	Administrative Assistant II - Supervising	33.51		30.93
13	BSP	Benefits Specialist	33.51		30.93
13	DEA	District Educational Assistant	33.51		30.93
13	HPC	Homestay Coordinator	33.51		30.93
13	HRSD	HR Systems Specialist - Dispatch/Absences	33.51		30.93
13	HRSR	HR Systems Specialist - Records	33.51		30.93
13	ITSS	ITL Support Specialist	33.51		30.93
13	SCT	School Technologist	33.51		30.93
13	SMAS	Senior Management Assistant	33.51		30.93
14	IESFA	Indigenous Educational Student & Family Advocate	34.81		32.13
14	ITST	ITL Support Team Leader	34.81		32.13
14	MESFA	Métis Educational Student & Family Advocate	34.81		32.13
14	PSP	Payroll Specialist	34.81		32.13
14	RLS	Rentals & Leasing Supervisor	34.81		32.13
14	SAA3	School Administrative Assistant III (moved from grid 13 eff Dec 2022)	34.81		32.13
15	AACF	Assistant Accountant - Management & Reporting	36.25		33.51
15	AACP	Assistant Accountant - International Student Program	36.25		33.51
15	FACA	Financial Accounting Assistant	36.25		33.51
15	RAC	Reconciliation Accountant	36.25		33.51
15	SHRA	Senior HR Records & Data Analyst	36.25		33.51
16	PAAC	Assistant Accountant - Payroll	37.75		34.81
16	ET2	Electronics Technician II (moved from grid 15 eff Oct 22)	37.75		34.81
16	HRSP	Human Resources Systems Supervisor	37.75		34.81
16	SBT	Senior Building Technologist	37.75		34.81
17	DCP	Digital Content Publisher	39.37		36.28
18	BYSR	Senior Buyer	41.00		37.74
18	SSDA	Student Systems & Data Analyst	41.00		37.74
19	ITTL	Information Technology Team Leader	42.71		39.36
19	NSC	Network Systems Coordinator	42.71		39.36
19	SSSD	Senior Student Systems & Data Analyst	42.71		39.36
19	SYSA	Information Systems Analyst	42.71		39.36
			shift differential = \$0.94 / hr		