

# **Career Centre Coordinator**

## Position | Qualifications

## **OVERVIEW**

Reporting to the School Administrator and working in conjunction with the District Pathways & Partnerships office, the Career Centre Coordinator is responsible for coordinating the school-based Career Centre. The Coordinator ensures that the Centre provides access to up-to-date and relevant job, career, post-secondary and scholarship information for students and that the Centre meets the school and District needs.

#### POSITION DESCRIPTION CAREER CENTRE COORDINATOR

## CCC-1

Supports the efforts of students, staff and student's family members to make effective use of the Centre's resources by:

- providing guidance and support on the content and workings of the Career Centre;
- providing one-on-one advice and direction in the use and understanding of a wide range of information resources;
- assisting students to access resources that help complete career related course assignments;
- informing staff and students of new and updated resources (electronic, web-based and otherwise);
- facilitating and supporting students in the preparation of resumes, cover and thank you letters, work experience forms and the completion of applications for exchange programs, scholarships, post-secondary institutions and other related programs;
- preparing students for interviews through role-playing and addressing related questions; and,
- supporting students in the use of a variety of career orientated software applications and web-based resources.

## CCC-2

Ensures the Career Centre has thorough and up to date information and resources designed to assist job/work, career, post-secondary and scholarship searches by:

- researching, collecting, organizing and presenting materials and information including web-based and graduation portfolios resources and materials;
- preparing, organizing, maintaining, cataloguing and filing a variety of career related information;
- ordering supplies and resources; receiving and ensuring the accuracy/condition of incoming orders;
- recommending, operating and maintaining career oriented software applications;

- identifying and reporting technical problems related to computer hardware and peripherals;
- maintaining and sharing information related to Career Program activities, Youth work in Trades, Youth Train in Trades apprenticeship prep programs; and,
- researching and recommending products, technologies and services to School Administration and the Career Education team to ensure services support the School Community's needs.

## CCC-3

Promotes the use of the Centre by:

- informing students, teachers, counselors, administrators, work experience/career program staff, parents, and community members of the resources available;
- coordinating schedules to optimize the use of the Career Centre and school spaces;
- producing the Career Centre newsletter, TV displays, bulletins, message boards, posters and handouts;
- using technology where applicable as a communication tool and,
- overseeing the maintenance of the Career Centre website where applicable.

## CCC-4

Maintains liaison with the greater community to enhance the services offered by the Career Centre by:

- organizing and hosting post-secondary information sessions including supervising students and taking attendance;
- coordinating and supporting work experience orientations, training opportunities and workshops such as guest speakers, Spotlight Sessions and job ready certificate programs; and,
- maintaining a job/work and volunteer opportunities posting board and website.

## CCC-5

Supports the school based staff member(s) responsible for arranging work placements by:

- assisting students and supporting teachers in the selection of school arranged placement opportunities; and,
- maintaining and tracking work experience records and documentation tracking placements.

## CCC-6

As part of the CLE/CLC team, assists teachers who are responsible for Capstone management by:

- providing related administrative support for students in the collection of their evidence; and,
- assisting with the coordination of Capstone Portfolio Presentation Day.

## CCC-7

Performs other assigned comparable or transient duties which are within the area of knowledge and skills required by this job description

# QUALIFICATIONS FORM CAREER CENTRE COORDINATOR

EDUCATION	TECHNICAL REQUIREMENTS
	Grade 12 or equivalent; and,
	a one (1) year post-secondary Office Administration Certificate including courses in records management and computer skills
	OTHER RELATED COURSES
	Course work in the area of Career Development is desirable
EXPERIENCE	TECHNICAL REQUIREMENTS
	Six (6) months office administration experience in a computerized office environment OR one (1) year related experience
KNOWLEDGE	TECHNICAL REQUIREMENTS
	Knowledge of database management, spreadsheet and word processing applications, the internet and related educational software packages
	Knowledge of office procedures including records management
	Knowledge of career related and work experience programs is desirable
SKILLS AND	TECHNICAL
ABILITIES	Ability to use the internet as a search tool
	Ability to train others in the use of related software
	Knowledge of a school system and willingness to gain an understanding of District policies and procedures as they relate to the job role
	Willingness to participate in related workshops and maintain currency of career related information
	Ability to handle cash, maintain receipts and appropriate financial records

	INTERPERSONAL REQUIREMENTS
	Ability to interact with students, parents, District staff and community members in an effective manner
	Ability to construct thoughts in a logical and convincing fashion and express them in discussion, writing and formal oral presentation
	Effective written and oral communication skills and the ability to request and convey information in a diplomatic manner
	Ability to guide, lead and encourage others
	Ability to perform duties with minimal supervision
	Ability to maintain the confidentiality of sensitive information seen or heard
	Ability to prioritize work in a busy environment often under pressure and multiple demands
	PROBLEM SOLVING REQUIREMENTS
	Ability to select and apply the most appropriate of established analytical procedures and techniques and evaluates the results for accuracy and completeness
	Ability to compile data as appropriate
	Ability to listen and advise students on various action with regard to job exploration programs
	Ability to demonstrate motivation and determination in understanding the needs of others and in acting to do something helpful
WORKING	OCCUPATIONAL REQUIREMENTS
CONDITIONS	Sufficient vision and hearing to perform related job duties
	Able to lift up to 18 kg and operate related equipment
	Able to perform related physical and mental activities

Reviewed April 2022