



**The Board of Education of School District No. 61 (Greater Victoria)
School Police Liaison Officer Ad Hoc Committee**

Minutes

Date: **Thursday, 4 February, 2021 4:00-5:30p.m.**
Location: **Via Zoom**

Chairperson: Trustee Duncan

Present: Chair Duncan, Tom Ferris, Deb Whitten, Colin Roberts, Harold Caldwell, Lisa McPhail, Taily Wills, Jennifer Chambers, Melanie Paas, Joanna Snow, Matthew Christie, Michael Brown, Shawna Abbott, Alex Rosales, Darrell Underwood, Lisa Gunderson, Kalie Dyer, Lul Teklemariam, Elaine Ho

**A.
COMMENCEMENT OF MEETING**

**A.1
Acknowledgement of Traditional Territories -**

Chair Duncan recognized and acknowledged the Esquimalt and Songhees Nations, on whose traditional territories, we live, we learn, and we do our work.

**A.2
Approval of the Agenda**

**B.
PRESENTATIONS TO THE COMMITTEE**

**B.1
None**

**C.
NEW BUSINESS**

C.1 Overview of SPLO Job Descriptions

The Committee expressed appreciation of the work by Jennifer and the SPLOs in putting together the comprehensive document. Questions of clarification were asked regarding the alignment of municipalities, and police departments with the district. Committee members also asked questions about the core training/education that all SPLOs receive.

Committee members were reminded that Victoria/Esquimalt do not currently have a School Police Liaison Officer program, but feel that the work of the committee will assist them if they resume with the program.

Questions were asked regarding the debrief processes (with parents and students) after a lockdown or incident and other incidents involving Police.

Questions of clarification were asked regarding SPLOs involvement in the profiling of a student. The SPLO's explained that the role is not to profile students but to focus on educational aspects and supporting students if they are a victim of crime. SPLOs indicated that they are usually called in by Administrators. Investigations under the Criminal code are typically completed by patrol officers.

Questions were asked about the complaint process if a student feels that they were unfairly treated by an SPLO or school district staff member. SPLOs shared that the Professional Standards of Police Officers in BC is very high and there are Police processes and a school district complaint process. Questions were asked about the nature of Police complaint processes from force to force and student and parent knowledge of these complaint processes.

Potential Recommendations:

- All SPLOs will receive training in: Child and Adolescent development, Understanding Cultural groups and Working with the BIPOC population.
- All students, staff and parents are made aware of the Complaint Process: both School District Complaint process and Police Complaint process
- The SPLO chart outlining the range of supports and services is maintained and available to school principals/vice principals

C.2

Draft Public Engagement Strategy

Lisa McPhail provided an overview of the Public Engagement Strategy. Questions from the committee were addressed by Lisa.

Potential considerations for the engagement strategy:

- Consider building a matrix for the survey results to ensure the committee appropriately weighs the responses

- Ensure the committee offers opportunities for face-to-face conversations so that we are culturally responsive and capture individual's experiences and stories

C.3

Next steps

How police are utilized by schools and School District policy and procedures relating to Police will be considered by the Committee in March 2021. The March agenda will be the first opportunity for the Committee to receive presentations from interested parties as part of the Committees regular agenda moving forward.

D.

GENERAL ANNOUNCEMENTS

Anti-racism education – Dr. Moussa Magassa on February 17 or 18. Kelly to find out availability of committee members via doodle poll.

Next Meeting Date: March 4, 2021.

E.

ADJOURNMENT