



The Board of Education of School District No. 61 (Greater Victoria)

MINUTES

June 22, 2020, 7:30 p.m.

Trustees Present: Jordan Watters, Board Chair, Ann Whiteaker, Vice-Chair, Nicole Duncan, Tom Ferris, Angie Hentze , Elaine Leonard, Diane McNally, Ryan Painter, Rob Paynter

Administration: Shelley Green, Superintendent of Schools, Kim Morris, Secretary-Treasurer, Deb Whitten, Deputy Superintendent, Greg Kitchen, Associate Superintendent, Colin Roberts, Associate Superintendent, Katrina Stride, Associate Secretary-Treasurer, Chuck Morris, Director, Facilities Services, Marne Jensen, Associate Director, Human Resource Services, Harold Caldwell, Director, Learning Team, Andy Canty, Director, Learning for Information Technology, Shelly Niemi, District Administrator, Aboriginal Nations Education, Jeff Davis, Director, International Student Program, Lisa McPhail, Communications and Community Engagement Manager , Vicki Hanley, Recorder

A. COMMENCEMENT OF MEETING

The meeting was called to order at 7:31 p.m.

A.1 Acknowledgement of Traditional Territories

Chair Watters recognized and acknowledged the Esquimalt and Songhees Nations, on whose traditional territories, we live, we learn, and we do our work.

A.2 Approval of the Agenda

Moved by Trustee Painter

Seconded by Trustee Ferris

That the June 22, 2020 agenda be approved with the following additions:

C.2. Trustees' Reports

- a. Trustee Ferris - Aboriginal Education Ad Hoc Committee
- c. Trustee Duncan - Advocacy Ad Hoc Committee Report
- e. Trustee McNally - INEC Report
- f. Trustee Painter - GSA Report

Motion Carried Unanimously

Moved by Trustee Leonard

Seconded by Trustee McNally

That the June 22, 2020 agenda further be amended to refer Item D.2.b. Recommended motion i. Policy 2100.1 *Superintendent Evaluation*, to the September 21, 2020 Operations Policy and Planning Committee meeting agenda.

For (6): Trustee Watters, Trustee Ferris, Trustee Hentze, Trustee Leonard, Trustee McNally, and Trustee Paynter

Against (3): Trustee Whiteaker, Trustee Duncan, and Trustee Painter

Motion Carried (6 to 3)

A.3 Approval of the Minutes

Moved by Trustee Ferris

Seconded by Trustee Duncan

That the May 25, 2020 Regular Board minutes be approved.

Motion Carried Unanimously

A.4 Business Arising from the Minutes

None

A.5 Student Achievement

None

A.6 District Presentations

- a. Recognition of Associate Superintendent Greg Kitchen

Chair Watters recognized retiring Associate Superintendent, Greg Kitchen, and thanked him, on behalf of the Board, for his dedication and commitment to the District. Mr. Kitchen was presented with a token of appreciation and Chair Watters wished him well in his retirement.

A.7 Community Presentations

- a. Jennifer Chambers, District Counsellor

Jennifer Chambers, spoke against the proposed motion to eliminate School Liaison Officers in District schools and provided context on services offered by police SLO's.

- b. Mia Golden, MYST

Mia Golden, a member of the Mobile Youth Services Team in Victoria, spoke to Trustees about the police School Liaison Officer program and the value that it brings to students within the District.

B. CORRESPONDENCE

None

C. TRUSTEE REPORTS

C.1 Chair's Report

- a. National Indigenous Peoples' Day

Chair Watters acknowledged National Indigenous Peoples' Day.

- b. Chair's Year End Report

Chair Watters presented the Chair's report.

- c. 2020-2025 Strategic Plan

Chair Watters presented the 2020-2025 Strategic Plan.

That the Board of Education of School District No. 61 (Greater Victoria) accept the 2020-2025 Strategic Plan as presented.

Discussion ensued amongst the Trustees with a recommendation being made to refer the plan to the September Board meeting.

Moved by Trustee McNally

Seconded by Trustee Duncan

That the motion "*That the Board of Education of School District No. 61 (Greater Victoria) accept the 2020-2025 Strategic Plan as presented*" be referred to the September 28, 2020 Board of Education meeting agenda.

For (2): Trustee McNally, and Trustee Paynter

Against (7): Trustee Watters, Trustee Whiteaker, Trustee Duncan, Trustee Ferris, Trustee Hentze, Trustee Leonard, and Trustee Painter

Motion Defeated (2 to 7)

Further discussion ensued amongst the Trustees with a recommendation being made to amend the Strategic Plan document.

Moved by Trustee Paynter

Seconded by Trustee McNally

That the 2020-2025 Strategic Plan be amended under Goal 1 to add Strategy 4: Increase student engagement.

For (2): Trustee McNally, and Trustee Paynter

Against (7): Trustee Watters, Trustee Whiteaker, Trustee Duncan, Trustee Ferris, Trustee Hentze, Trustee Leonard, and Trustee Painter

Motion Defeated (2 to 7)

Further discussion ensued amongst the Trustees with a recommendation being made to amend the Strategic Plan.

Moved by Trustee Paynter

Seconded by Trustee Duncan

That the 2020-2025 Strategic Plan be amended under Goal 2 to read as follows: "Create *an inclusive and* culturally responsive learning environment that will support Indigenous learners personal and academic success."

For (3): Trustee Duncan, Trustee McNally, and Trustee Paynter
Against (6): Trustee Watters, Trustee Whiteaker, Trustee Ferris,
Trustee Hentze, Trustee Leonard, and Trustee Painter

Motion Defeated (3 to 6)

Further discussion ensued amongst the Trustees with a recommendation being made to amend the Strategic Plan.

Moved by Trustee Paynter

Seconded by Trustee McNally

That the 2020-2025 Strategic Plan be amended under CORE VALUES - Transparency, to strike the word '*accountable*' and replace it with '*open*'.

For (3): Trustee Duncan, Trustee McNally, and Trustee Paynter
Against (6): Trustee Watters, Trustee Whiteaker, Trustee Ferris,
Trustee Hentze, Trustee Leonard, and Trustee Painter

Motion Defeated (3 to 6)

Chair Watters called for the vote on the main motion as presented.

That the Board of Education of School District No. 61 (Greater Victoria) accept the 2020-2025 Strategic Plan as presented.

For (7): Trustee Watters, Trustee Whiteaker, Trustee Duncan,
Trustee Ferris, Trustee Hentze, Trustee Leonard, and Trustee
Painter

Against (1): Trustee Paynter

Abstain (1): Trustee McNally

Motion Carried (7 to 1)

C.2 Trustees' Reports

a. Trustee Ferris

Trustee Ferris presented his French Advisory Ad Hoc Committee Report and provided a verbal report on the Aboriginal Education Ad Hoc Committee.

b. Trustee Hentze

Trustee Hentze presented her report on the committees that she participated in over the past school year.

c. Trustee Duncan

Trustee Duncan reported out on behalf of herself and Trustee Whiteaker with respect to the meetings of the Advocacy Ad Hoc Committee over the past year. The report will be posted to the District website.

d. Trustee Paynter

Trustee Paynter presented his annual report on the Audit Committee.

e. Trustee McNally

Trustee McNally reported out on the committees that she was involved in over the past school year. The report will be posted to the District website.

f. Trustee Painter

Trustee Painter reported out on the District Gay Straight Alliance Committee meetings over the past year. The report will be posted on the District website.

D. BOARD COMMITTEE REPORTS

D.1 Education Policy and Directions Committee

a. Draft minutes from the June 1, 2020 meeting

The draft minutes from the June 1, 2020 Education Policy and Directions Committee meeting were presented for information.

b. Recommended motion from the June 1, 2020 meeting

Chair Watters referred to the June 1, 2020 meeting minutes and presented the following recommended motion.

That the Board of Education of School District No. 61 (Greater Victoria) amend Bylaw 9140, *Ad Hoc Committee of the Board*, to include the following procedural requirements: standardized agenda setting, the taking of minutes at all Ad Hoc Committee meetings and regular reporting out to the Board of Education through the appropriate Standing Committee. The procedural requirements shall set out that the meeting materials such as

agendas, minutes and up to date Terms of Reference for all Ad Hoc Committees will be posted to the District website.

Discussion ensued amongst the Trustees with a recommendation being made to refer the motion.

Moved by Trustee Whiteaker

Seconded by Trustee Painter

That the motion "That the Board of Education of School District No. 61 (Greater Victoria) amend Bylaw 9140, *Ad Hoc Committee of the Board*, to include the following procedural requirements: standardized agenda setting, the taking of minutes at all Ad Hoc Committee meetings and regular reporting out to the Board of Education through the appropriate Standing Committee. The procedural requirements shall set out that the meeting materials such as agendas, minutes and up to date Terms of Reference for all Ad Hoc Committees will be posted to the District website" be referred to a Policy Sub-Committee agenda in September.

For (7): Trustee Watters, Trustee Whiteaker, Trustee Duncan, Trustee Ferris, Trustee Hentze, Trustee Leonard, and Trustee Painter

Against (2): Trustee McNally, and Trustee Paynter

Motion Carried (7 to 2)

D.2 Operations Policy and Planning Committee

- a. Draft minutes from the June 8, 2020 meeting

The draft minutes from the June 8, 2020 Operations Policy and Planning Committee meeting were presented for information.

- b. Recommended motions from the June 8, 2020 meeting

Trustee Leonard referred to the June 8, 2020 meeting minutes and the following recommended motions.

The following motion was referred back to the Operations Policy and Planning Committee in September as per the motion at the approval of the agenda.

That the Board of Education of School District No. 61 (Greater Victoria) approve Policy 2100.1 *Superintendent Evaluation*, as amended.

Discussion ensued amongst the Trustees with a request being made to Director of Facilities Morris for a safety report of district facilities.

That the Board of Education of School District No. 61 (Greater Victoria) direct staff to make application for federal or provincial grant funding to undertake Safe Design Council certification for a new, replacement or retrofit capital project, at no cost to the Board;

AND FURTHER;

That staff secure letter of support from the Ministries of Education and Public Safety & Solicitor General, to support relevant grant applications.

For (8): Trustee Watters, Trustee Whiteaker, Trustee Duncan, Trustee Ferris, Trustee Hentze, Trustee Leonard, Trustee Painter, and Trustee Paynter

Abstain (1): Trustee McNally

Motion Carried (8 to 0)

That the Board of Education of School District No. 61 (Greater Victoria) direct the Audit Committee to review the SJ Burnside upgrade project from the fiscal year 2018/19 and 2019/20 and provide the Board of Education a report that identifies the following:

1. the budget allocated to the SJ Burnside upgrade project in all relevant fiscal years;
2. the expenses and the resulting surplus or deficit for each fiscal year;
3. the work that is outstanding to date;
4. the budget and cost management processes in place during the SJ Burnside upgrade project;
5. reporting and monitoring measures in place during the SJ Burnside upgrade project;
6. external reporting standards in place during the SJ Burnside upgrade project;

7. all steps taken to enforce financial controls and to mitigate financial risks to the School District during the SJ Burnside upgrade project; and

8. the Audit Committee's recommendations regarding possible areas of improvement to District risk assessment, risk management and internal financial controls.

Motion Carried Unanimously

Chair Watters referred to the meeting minutes and presented the following recommended motion.

That the Board of Education of School District No. 61 (Greater Victoria) direct the Equity Committee to undertake discussions with members of the school community, including, but not limited to, racialized, Indigenous and LGBTQ staff, parents and students to:

1. Determine what, if any, concerns there may be regarding the District's School Police Liaison Officer program; and
2. Develop recommendations, as required, on what changes should be made to the program to improve its value to the school community.

Discussion ensued amongst the Trustees with a suggestion being made to establish an Ad Hoc Committee.

Moved by Trustee Whiteaker

Seconded by Trustee Hentze

That the motion "*That the Board of Education of School District No. 61 (Greater Victoria) direct the Equity Committee to undertake discussions with members of the school community, including, but not limited to, racialized, Indigenous and LGBTQ staff, parents and students to:*

1. *Determine what, if any, concerns there may be regarding the District's School Police Liaison Officer program; and*
2. *Develop recommendations, as required, on what changes should be made to the program to improve its value to the school community"* be amended to strike the words "*Equity Committee*"

and replace with "*Superintendent to establish an Ad Hoc Committee*"

Motion Carried Unanimously

Further discussion ensued amongst the Trustees with a recommendation being made to amend the amended motion.

Moved by Trustee Painter

Seconded by Trustee Paynter

That the motion "*That the Board of Education of School District No. 61 (Greater Victoria) direct the Superintendent to establish an Ad Hoc Committee to undertake discussions with members of the school community, including, but not limited to, racialized, Indigenous and LGBTQ staff, parents and students to:*

1. *Determine what, if any, concerns there may be regarding the District's School Police Liaison Officer program; and*
2. *Develop recommendations, as required, on what changes should be made to the program to improve its value to the school community"* be amended as follows:

1. *Determine what, if any, concerns there may be regarding anti-racism initiatives in the school district, which could include reviewing District's School Police Liaison Officers, recognition of Black History Month, and other such initiatives; program; and,*

2. *Develop recommendations, as required, on what policies and frameworks could be implemented, where required, to embed anti-racism in the school district. changes should be made to the program to improve its value to the school community.*

Trustee Painter withdrew the motion prior to the vote.

Further discussion ensued amongst the Trustees with a recommendation being made to amend the amended motion.

Moved by Trustee McNally

Seconded by Trustee Painter

That the motion "*That the Board of Education of School District No. 61 (Greater Victoria) direct the Superintendent to establish an Ad Hoc Committee to undertake discussions with members of the*

school community, including, but not limited to, racialized, Indigenous and LGBTQ staff, parents and students to:

1. *Determine what, if any, concerns there may be regarding the District's School Police Liaison Officer program; and*
2. *Develop recommendations, as required, on what changes should be made to the program to improve its value to the school community"* be amended to add the following:

3. And that the Police Liaison Officer program in School District 61 be suspended until the Board considers the implications of the report for continuing the program, or not.

For (3): Trustee McNally, Trustee Painter, and Trustee Paynter
Against (6): Trustee Watters, Trustee Whiteaker, Trustee Duncan, Trustee Ferris, Trustee Hentze, and Trustee Leonard

Motion Defeated (3 to 6)

Chair Watters called for the vote on the main motion as amended.

That the Board of Education of School District No. 61 (Greater Victoria) direct the Superintendent to establish an Ad Hoc Committee to undertake discussions with members of the school community, including, but not limited to, racialized, Indigenous and LGBTQ staff, parents and students to:

1. Determine what, if any, concerns there may be regarding the District's School Police Liaison Officer program; and
2. Develop recommendations, as required, on what changes should be made to the program to improve its value to the school community

Motion Carried Unanimously

D.3 Audit Committee Report

- a. Recommended motions from the June 11, 2020 meeting.

Moved by Trustee Leonard

Seconded by Trustee Paynter

That the Board of Education of School District No. 61 (Greater Victoria) approve the Audit Planning Report for 2019-2020 as presented by KPMG to the Audit Committee.

Motion Carried Unanimously

Moved by Trustee Leonard
Seconded by Trustee Paynter

That the Board of Education of School District No. 61 (Greater Victoria) approve the option to extend the service agreement with KPMG to provide audit services for the 2020-2021 fiscal year with fees of \$27,500 plus applicable taxes.

Motion Carried Unanimously

Moved by Trustee Leonard
Seconded by Trustee Paynter

That the Board of Education of School District No. 61 (Greater Victoria) accept the March 2020 Quarterly Financial Report as presented to the Audit Committee.

Motion Carried Unanimously

D.4 Advocacy Ad Hoc Committee - Student Assessment and Reporting

Trustee Whiteaker presented the report from the Advocacy Ad Hoc Committee with respect to a motion that directed the Committee to provide recommendations on student assessment and reporting during the pandemic. The Advocacy Committee has determined that more time is required in order to conduct a thorough review and requested that the topic be revisited in the fall of the 2020-2021 school year.

E. DISTRICT LEADERSHIP TEAM REPORTS

E.1 Superintendent's Report

a. Monthly Report

Superintendent Green presented the report.

Moved by Trustee Whiteaker
Seconded by Trustee Leonard

That the Board of Education of School District No. 61 (Greater Victoria) receive the Superintendent's report as presented.

Motion Carried Unanimously

b. Craigflower Consultation Process

Superintendent Green provided Trustees with an update with respect to the Craigflower consultation process and her meetings with the nations. Trustees asked questions of clarification.

c. Mt. Douglas Secondary School

Superintendent Green provided Trustees with an overview and timeline on events occurring at Mt. Douglas Secondary School with respect to an on line graduation year book app. Discussion ensued amongst the Trustees with questions of clarification being asked of Superintendent Green.

d. Workplace Safety Report

Associate Director of Human Resource Services Jensen presented the workplace safety report and answered questions of clarification from Trustees.

e. Student Health and Safety Report

Director of Learning Caldwell presented the student health and safety report and answered questions of clarification.

f. Student Anaphylaxis Aggregate Report

The annual student anaphylaxis report was received.

g. Trustee Questions

Superintendent Green responded to a question from a Trustee with respect to the amenities planned during the seismic upgrade to Victoria High School.

E.2 Secretary-Treasurer's Report

a. Monthly Report

Secretary-Treasurer Morris presented the report and answered a question of clarification from a Trustee.

Moved by Trustee Painter
Seconded by Trustee Hentze

That the Board of Education of School District No. 61 (Greater Victoria) receive the Secretary- Treasurer's report as presented.

Motion Carried Unanimously

b. 3rd Reading - 2020-2021 Annual Budget Bylaw

Secretary-Treasurer Morris presented the 3rd and final reading of the 2020-2021 Annual Budget Bylaw.

Moved by Trustee Leonard
Seconded by Trustee Hentze

That the Board of Education of School District No. 61 (Greater Victoria) 2020-2021 Annual Budget Bylaw in the amount of \$253,606,307 be:

Read a third time, passed and adopted the 22nd day of June, 2020;

And that the Secretary-Treasurer and the Board Chair be authorized to sign, seal and execute this bylaw on behalf of the Board.

For (7): Trustee Watters, Trustee Whiteaker, Trustee Duncan, Trustee Ferris, Trustee Hentze, Trustee Leonard, and Trustee Painter

Against (2): Trustee McNally, and Trustee Paynter

Motion Carried (7 to 2)

c. 2021/2022 Five Year Capital Plan

Secretary-Treasurer Morris presented the 2021-2022 Five Year Capital Plan and answered questions of clarification. Discussion ensued amongst the Trustees with a request being made to add the plan to the September 2020 Operations Policy and Planning Committee meeting agenda for further discussion. A request was made to provide a draft Five Year Capital Plan at the May Operations Policy and Planning Committee meeting prior to the Board approval each June.

Moved by Trustee Leonard
Seconded by Trustee Whiteaker

That the Board of Education of School District No. 61 (Greater Victoria) approve for submission to the Ministry of Education, the 2021/2022 Greater Victoria School District No. 61 Five Year Capital Plan.

Motion Carried Unanimously

- d. Statutory (Right-of-Way) for BC Hydro - Bylaw No. 20-02

Secretary-Treasurer Morris explained the need for the Statutory Right-of Way Bylaw at Campus View Elementary School.

Moved by Trustee Leonard
Seconded by Trustee Whiteaker

That the Board of Education of School District No. 61 (Greater Victoria) approve the granting of a Statutory Right-of-Way to British Columbia Hydro and Power Authority for the purpose of installing expanded services at Campus View Elementary School, legally described as Lot A, Section 41, Victoria District, Plan 11955, PID 004-927-818.

Motion Carried Unanimously

Moved by Trustee Leonard
Seconded by Trustee Whiteaker

That the Board of Education of School District No. 61 (Greater Victoria) agree to give all three readings of Disposal (Right-of-Way) of Real Property Bylaw No. 20-02 at the June 22, 2020 Board meeting.

Motion Carried Unanimously

Moved by Trustee Leonard
Seconded by Trustee Whiteaker

That the Board of Education of School District No. 61 (Greater Victoria) Disposal (Right-of-Way) of Real Property Bylaw No. 20-02,

being a bylaw to grant a Statutory Right-of-Way to British Columbia Hydro and Power Authority on the property legally described as Lot A, Section 41, Victoria District, Plan 11955, PID 004-927-818 for the purpose of installing expanded services at Campus View Elementary School.

Read a first time the 22nd day of June, 2020;

Read a second time the 22nd day of June, 2020;

Read a third time, passed and adopted the 22nd day of June, 2020;

And that the Chairperson and the Secretary-Treasurer be authorized to sign, seal and execute this Bylaw on behalf of the Board.

Motion Carried Unanimously

F. QUESTION PERIOD

Q: In regards to the capital plans presentation. Shoreline and Craigflower amalgamation. Is this a proposal for a K-8 school? Will this mean a reduction of school based administrators? With the creation of a new model of education for our district (K-8) will there be a focus on indigenization of the school to better serve the area's population or will the focus be on creating more space for French Immersion?

A: There will be two schools on the same property, K-5 and 6-8, designed with a HUB linking the schools in the middle. The plan is to have French Immersion offered, as per the boundary review that completed last year, as well as a health component. There will be no reduction in administrators, as both schools will have their own.

Q: In the past five years, how many students have school liaison officers or other officers: ticketed; arrested; or gathered information or intelligence on, at SD61 schools? What was the ethnicity, age, gender and ELL status of those students? How does that compare to the student population? The use of police at SD61 schools is an extension of other forms of discipline that disproportionately targets Black and Indigenous students. What was the ethnicity, age, gender and ELL status of students suspended or expelled from SD61 schools in the last five years? How does that compare to the student population? Indigenous, Black and Muslim people have said they are targeted, profiled and surveilled by Greater Victoria police. Indigenous and Black people are disproportionately arrested, imprisoned and killed by police in Canada. In light of these facts, if the Board

proceeds with the school liaison officer motion as written on the agenda, why does the Board believe it is appropriate to allow the program to continue, pending the outcome of the review?

Q: What work has the Board done to reach out to and consult with students and staff about the SLO program? Are there plans to do consultation whether the motion proceeds as written or not?

A: The Board looks forward to the Superintendent establishing an Ad Hoc Committee in order to engage in a full consultation process with school communities and gathering all existing data to review the SLO program in the District.

Q: Can the Board imagine a future in which non-teaching professionals that are in schools are not those with military arms training, fiscal and psychological investment in criminalization, racist historical and current practices, and relatively little if any prior training in youth psychology or pedagogy?

A: Yes, the Board can imagine this but as per the motion that carried earlier in the meeting, once the Ad Hoc Committee is established in the fall, a full consultation process will begin and the Board looks forward to receiving all information that is gathered and presented at a future board meeting.

G. PUBLIC DISCLOSURE OF IN-CAMERA ITEMS

G.1 Aggregate Annual Student Withdrawal Report and PRC/Diversion Report

The annual Student Withdrawal Report and PRC/Diversion Report was provided for information.

G.2 Aggregate Annual Student Unusual Exclusion Report

The annual Student Unusual Exclusion Report was provided for information.

G.3 Record of In-Camera Board Meeting - May 25, 2020

A Section 72 Report from the May 25, 2020 In-Camera Board of Education meeting was provided for information.

G.4 Record of Special In-Camera Board Meeting - June 15, 2020

A Section 72 Report from the June 15, 2020 Special In-Camera Board of Education meeting was provided for information.

H. NEW BUSINESS/NOTICE OF MOTIONS

H.1 New Business

None

H.2 Notice of Motions

None

I. ADJOURNMENT

The meeting adjourned at 10:57 p.m.

Moved by Trustee Whiteaker

Seconded by Trustee Leonard

That the meeting be adjourned.

Motion Carried Unanimously

Chair

Secretary-Treasurer