

October 8, 2020 (by email)

Ms. W. Waldron, President  
Greater Victoria Teachers' Association

Good Afternoon,

At our "Professional Relations Committee" Meeting, the GVTA Executive requested that in these CoVID19 times, the District consider enabling Secondary Teachers to do their scheduled "Preparation Time" off school premises due to the implementation of the Quarter System and the lack of space in some schools. Also, it was requested that all teachers be given the option to do their Remedy/D.3.5 Prep time off school premises.

We agree that COVID19 has created unprecedented situations for the 2020-21 school year, one being implementation of the Quarter System at the Secondary Schools. We understand that lowering the number of in-person, close interactions continues to be a key component of B.C.'s strategy to prevent the spread of CoVID19.

Without prejudice or precedent basis and in accordance with the COVID19 Public Health Guidelines for K-12 School Settings, the Greater Victoria School District is willing to make the following considerations:

**Secondary Teachers: Preparation Time (Article D.21)**

Secondary Teachers (.4 FTE or greater) may choose to do their "scheduled 12.5 % Preparation time" off school premises; each teacher *must* ensure the school Administrator is informed, as per site safety protocols.

**All Teachers: Remedy and D.3.5 Time (LOU No.17 and Restored Contract Language)**

Due to unknown TTOC availability and possible shortages, a Remedy/D.3.5 TTOC may be reassigned to cover absences; subsequently, teachers *will be required* to be at the school in case this happens. After consulting with administration at the school and being notified that the TTOC does not have to be reassigned, the teacher may choose to leave the school premises provided they let Administration know, as per site safety protocols.

This is not a systemic change but is rather a response to COVID19. The District will revisit these terms prior to the first day of school September 2021 or sooner if systemically there are unforeseen circumstances or changes that impact the District.

Sincerely,



T. Sherstobitoff  
Principal, Human Resources

*The Greater Victoria School District wishes to recognize and acknowledge the Esquimalt and Songhees Nations, on whose traditional territories, we live, we learn, and we do our work.*