

# Logging an Absence through the WEB

## FOR CUPE 947

The following short-term absences are required to be logged through the WEB by the employee or, in the <u>CASE OF EMERGENCY</u>, by the Principal, Vice Principal, Manager or Administrative Assistant. An absence can now be logged up to seven (7) days in the past. By logging all short term leaves through the WEB, HR will no longer require a paper copy of the "Short-Term Leave Application". Once the absence has been logged, an approval request will be routed to the Principal, then HR and finally to the employee.

#### Listed below are the short-term absences requiring approval:

- Adoption
- Bereavement (Incl. Funerals)
- Education Paid
- Education Unpaid
- Emergency/Family Illness
- Jury Duty/Subpoena
- Long-Service Vacation
- Marriage Leave
- Paternity
- Personal Unpaid
- Union Business

# How to Log an Absence

#### **ABSENCE INFORMATION**

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)	< My Info				GREATER	VICTORIA S	SCHOOL	DIST	61	(	9	Q	G
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	Time & Attendance +												
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- 1. Log into e-Services and under "My Info" find the heading called "Time & Attendance" and select "Enter Absence" from the list.
- 2. Select the reason you are away from the drop down menu
- 3. Select "Single day" or "Range of Days"
- 4. Select the date or days of absences using the calendar
- 5. Click "Next"

# **ABSENCE SCHEDULE DETAILS**

Ð	atrieveERP	Absence Er	ntry: Absence S	chedule D	etails	GREATER VICTORIA SCHOOL DIST61			<b>9</b> Q	G	
*	Home		Absent	Employe	e Name						
-	My Info	Absence f	or:		your absence. Once your schedule	details are correct	, click the Next b	utton.			
*	HR	Include	, ,	-					Location Times		
\$	Payroll		Date	Day	Position	Location	Start Time	End Time	AM PM Full Reset		
٠	ERP Administration		28-Oct-2020	Wed	Ed Assistant General	Braefoot	08:50	14:42	0 0 0 0		
*	Tools	* Note: Enter	r times using the 24 ho	ur format, i.e. fo	or 3:30 PM enter 15:30. Entering the colon	character is not requi	red.				
										Nevt	
										Next	

- All the schedules for each of your assignments will appear. Remember to <u>DE-SELECT</u> the boxes for the schedules you do <u>NOT</u> need a replacement for. If you require a replacement only for the morning or afternoon, select the date then change the absence from a full day to AM, PM or enter specific times.
- 7. Click "Next"

### **REPLACEMENT DETAILS**

Ð	atrieveERP	Absence Entry: Replacement Details			GREATER VICTORIA SCHOOL DIST61	0	Q	G
ŵ	Home							
2	My Info	0						
*	HR	Do you require someone to replace you?	Yes	○ No				
\$	Payroll	Is he/she required to work the same schedule as you?	Yes	⊖ No				
٠	ERP Administration							
×	Tools						Next	

- 8. Do you require someone to replace you? If you say "Yes" a replacement will be found through dispatch. If you are extending the replacement, please say "No" to a replacement. The replacement can be extended in AMS by the Administrative Assistant after the absence has been recorded. If you say "No" to a replacement click "Next" and then "Submit Absence".
- 9. Click "Next"

### **REPLACEMENT DETAILS**

D atrieveERP	Absence Entry: Replacement Instructions GREATER VICTORIA SCHOOL DIST61
🕋 Home	
💄 My Info	Θ
🛎 HR	During the dispatching process ADS will translate this text message into speech and play it for the replacement employee. It is important that you use proper spelling and grammar in your message so that it can be clearly spoken.
\$ Payroll	and grammar in your message so that it can be cleanly spoken.
ERP Administration	Message:
🗶 Tools	
	Next

- 10. If you said "**Yes**" to dispatch, you can type a message for the CUPE spareboard to listen to before accepting the dispatch.
- 11. Click "Next"

#### **ABSENCE SCHEDULE DETAILS**

12. Depending on the "Type" of leave you are taking, the details from the Collective Agreement will be shown. Additional information may be requested for some of the leaves. (i.e.: Jury Duty requires that you submit Subpoena documentation). Click on "Email Supporting Documentation" to submit your form.

D	atrieveERP	Absence Entry: Leave Application Entry	GREATER VICTORIA SCHOOL DIST61	0 Q D
*		Absence for: Absent Employee Name		
*	HR	Enter the leave information below and press the next button.		
\$ \$		Start Date: 16-Oct-2020 Absence Code: Illiness/Medical	End Date: 16-Oct-2020 Status: Requested	
*	Tools	Absence And Not yet submitted.	Dispatch Status Info	
			Details	
				Next
Or	another leave	type such as:		_
I				• • •
Þ	atrieveERP	Absence Entry: Leave Application Entry	GREATER VICTORIA SCHOOL DIST61	<b>0</b> Q C+
	Home	Absence for: Abcont Employee Name		
	My Info	Absent Employee Name		
	HR Payroll	Enter the leave information below and press the next button.		
	ERP Administration	Start Date: 15-Oct-2020 Absence Code: Jury Duty/Subpoena	End Date: 15-Oct-2020 Status: Requested	
*	Tools	Absence And Dispatch Status Not yet submitted.	Info	

13. Click "**next**" to complete

# ABSENCE SCHEDULE DETAILS

Details

Notes

Description of Leave Type: Called to Jury Duty or Subpoenaed as witness no loss of pay. Fees paid to employee for Jury Duty or Witness fees to be remitted to the Board.

Email Supporting Documentation

Required Documents For Jury Duty/Subpoena Leave

Document Notes Please e-mail/fax/mail a copy of the court Subpoena or Summons to the Human Resources Department.

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No. Document 1 Court Documents 14. You have not finished yet. You will receive one of several message screens with the appropriate leave type details, dependent on the leave type. Please review the date and leave entry details and once you have confirmed that all entries are correct click on "Submit Absence".

Þ	atrieveERP	Absence for:	Absent Emp	loyee Name				
*	Home	Absence Reason:	Adoption. Once yo	ou have confirmed that the absend	ce details are correct, click Submit At	osence.		
2	My Info							
*	HR	Absence Schedul		D		1		Fed Terrs
\$	Payroll	Date	Day	Position		Location	Start Time	End Time
•	ERP Administration	28-Oct-2020	Wed	Ed Assistant General		Braefoot	08:50	14:42
×	Tools	Leave Application	1					
				Start Date: Absence Code: Not yet submitted.	28-Oct-2020 Adoption Absence And Dispatch Status Inf Details	End Date: 28-Oct-2020 Status: Requested		
				Description of Leave Type:	Please refer to collective agreement language Maximum four days with pay.			
				Date Child Received:	Notes 25-Dec-2020			
							Sub	mit Absence

#### **SUMMARY PAGE**

15. You will receive a **Confirmation Number** that your request has been received. If you DO NOT receive this message then the dispatch has not been successful.

D atrieveERP	Confirmation Numb	ber: 695033				
삼 Home						
💄 My Info	Absence for:	Absent Emp	oloyee Name			
🐣 HR						
\$ Payroll	Absence Reason:	Ilness/Medical. A	bsence submission successful. Please re	cord the confirmation number or prin	t a copy of this receipt.	
ERP Administration						
🔀 Tools	Absence Schedul					
	Date	Day	Position	Location	Start	Fime End Time
	28-Oct-2020	Wed	Ed Assistant General	Oak Bay	08:50	14:42
	Leave Application	E SECTION WO DOF	Start Date: 16-Oct- Absence Code: llinessň		End Date: 16-Oct-2020 Status: Requested	
			Just submitted.	Absence And Dispatch Status Info		
				Details		
					Log Another Absence	e Print Receipt

- 16. Your absence has now been sent to your Principal or Manager for approval. Once approved electronically it will be sent to HR for final approval and you will receive an email regarding your request, dependent on your leave type. (Please note: some leave types are automatically approved).
- 17. Please inform the Administrative Assistant to enter your **replacement** in AMS if it is being filled in house