

MEMO

From: Equity Ad Hoc Committee

To: Operations Policy and Planning Committee

Date: October 29, 2017

RE: Elementary Counselling

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The Equity Committee has identified Elementary Counselling as an area where inequities exist across the District.

The Equity Committee endorses the "Base + Model" presented by Superintendent Piet Langstraat and Associate Superintendent Deb Whitten as a way of providing equitable and consistent Elementary Counselling supports at all of our Elementary Schools.

The Committee appreciates that this model would not shift based on the number of students with designations and would remain the same year to year allowing for equitable, sustainable and consistent levels of support. The Committee views the base of 0.5FTE, with larger schools receiving more, as an adequate place to start.