

ADVANTAGE EYEWEAR PROGRAM

IRIS offers eyecare benefits for you and your entire family!

IRIS has expanded its membership with the BCTF to include all Greater Victoria School District (GVSD) Employees. This entitles GVSD employees and their families to exclusive benefits that are combinable with extended health plans. There is no cost to you, it is easy to register and you receive all the benefits IRIS offers such as; direct billing, interest free financing, AIR MILES and more.

Your IRIS Advantage benefits include:

- ⇒ \$150 Instant Rebate
 - * when you purchase prescription eyewear or prescription glasses
- ⇒ \$50 IRIS Contact Advantage
 - * when you purchase an annual supply of contact lenses
- ⇒ \$50 IRIS Sun Advantage
 - * when you purchase non prescription sunglasses valued at \$100 or more

Register in 3 quick steps:

1. Go to <https://iris.ca/en/advantage>
2. Click on [Register Now](#)
3. Select BCTF from the drop down menu and complete the online registration

Having troubles accessing your account?
Email your Advantage team at advantage@iris.ca, call 1-604-881-0353 extension 224 or visit any IRIS location.



Tanya Bellagente, HR Advisor, Attendance Support,
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VIOLENCE PREVENTION PROGRAM

WorkSafeBC defines violence as:
the attempted or actual exercise by a person, other than a worker, of any physical force so as to cause injury to a worker, and includes any threatening statement or behaviour which gives a worker reasonable cause to believe that he or she is at risk of injury.

The District has a Violence Prevention Protocol (VPP) to address violent incidents.

The following forms are included in the VPP:

Form 1 - Worker's Statement of Incident

- If a worker feels the threat of violence or is injured as a result of a violent incident, the Form 1 must be completed to document their account of the incident.

Form 2 - VRA/Incident Investigation

- Is a violent risk assessment (VRA) coupled with an investigation and corrective actions to prevent future incidents.

A Form 2 is completed if the violent incident;

1. resulted in the worker seeking medical aid or missing time from work,
2. resulted in escalating or new behavior, or
3. leads the worker to believe further action is needed to mitigate future incidents.

Form 3 - Worker Safety Plan

- Is developed after a Form 2 is completed and corrective actions deem it necessary.
- Is created for workers who work directly with students or other non-District staff. It provides workers with actions to take to avoid injury.

Form 4 - Threat Synopsis

- Provides staff who do not work directly with the students (or other non-District staff) actions to stay safe.

Please report to your administrator/manager ASAP if you are involved in a violent incident.

Christine Merner, Manager,
Occupational Health & Safety 250-475-4192