

Equity Ad Hoc Board Committee Terms of Reference

Purpose:

The Equity Ad Hoc Board Committee is an ad hoc committee established by the Board for the purpose of examining the practices of the District to determine the extent to which equitable opportunities are being provided for students.

Deliverables:

To make recommendations regarding:

- The distribution of financial resources
- Human Resources allocations
- Programming

Membership:

- Two Trustees
- Superintendent or designate
- Three school administrators, one each from elementary, middle, and high School
- One representative from the Greater Victoria Teachers' Association Executive
- One representative from the Canadian Union of Public Employees (Local 382) Executive
- One representative from the Canadian Union of Public Employees (Local 947) Executive
- One representative from the Allied Specialists' Association Executive
- One representative from the Victoria Confederation of Parent Advisory Councils
- Two representatives, one each from the Esquimalt and Songhees Nations
- Student representatives

Timeline:

- A final report will be provided to the Operations Policy and Planning Committee by June, 2017. Regular updates will be provided to the Operations Policy and Planning Committee throughout the 2016 – 2017 school year.

Voting:

- It is expected that the committee will use a consensus model for decision making. When this is not possible, decisions will be made by majority vote.

Procedural Notes:

- It is anticipated that the committee will liaise with the Long Term Facilities Planning Committee and the Allocations Working Group to inform the work of these committees.

Date Adopted: October 24, 2016