

The Greater Victoria School District is committed to each student's success in learning within a responsive and safe environment.

# **POLICY 1163**

### CONSULTATION

Policy

The Board values attitudes and practices that encourage integrity, respect and trust in all relationships. To this end, the Board expects district, school and program level decisions will be made using appropriate consultation processes. The process selected will optimize the opportunity for educational and community partners to provide input within the predetermined timeframe.

#### Definition

*Consultation* is an important step in decision-making (See Appendix A). It is a process, not an outcome, which involves interaction between decision makers and those affected by the decisions. It promotes a two-way flow of information and ideas to arrive at better solutions and, consequently, more effective implementation of policy and programs.

#### **Beliefs and Principles**

**Student-focused:** The benefits of consultation are realized when educational and community partners are focused on the best interests of the students.

**Understanding and Commitment:** Consultation processes function more effectively when all parties understand them, have a basic commitment to them, and have access to them.

**Ownership:** The implementation of decisions is more effective when educational and community partners have shared in their development.

**Timeliness:** Consultation is more effective when it is commenced at the time that the issue being considered is identified.

**Transparency:** Communication, trust and open-mindedness are critical elements in consultation processes.

Modification to this document is not permitted without prior written consent from the Greater Victoria School District.

## APPENDIX A - VISUAL DISPLAY OF POSSIBLE APPROACHES TO DECISION MAKING



Modification to this document is not permitted without prior written consent from the Greater Victoria School District.

Greater Victoria School District

Approved:	January 1990
Revised:	September 1995
Revised:	June 2005
Reviewed:	March 2012
Reviewed:	June 2016

Modification to this document is not permitted without prior written consent from the Greater Victoria School District.