



BOARD OF EDUCATION

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**SCHOOL DISTRICT NO. 61 (GREATER VICTORIA)
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February 23, 2015

The Honourable Peter Fassbender
Minister of Education
PO Box 9045, STN PROV GOVT
Victoria, BC V8W 9E2

The Honourable Michael de Jong
Minister of Finance
PO Box 9048, STN PROV GOVT
Victoria, BC V8W 9E2

Dear Minister Fassbender and Minister de Jong:

Re: Excluded and Exempt Staff Compensation Freeze

The Board of Education of School District No. 61 (Greater Victoria) would like to express our concern regarding the inability to offer compensation increases to our excluded and exempt staff as a result of the compensation freeze that is currently in place. While all of our other employee groups have now received compensation increases, our excluded and exempt staff have not received a compensation increase in almost six years.

The disparity in compensation increases for our employee groups is also creating challenges in recruiting and retaining quality individuals in our sector. Excluded and exempt staff in the K-12 public education sector are extremely hard working and deserving of compensation increases that are at least comparable to those received by their colleagues.

At our Board Meeting held on Monday, February 16, 2015, the following motion was passed:

That the Board of Education of School District No. 61 (Greater Victoria) direct the Chair to write a letter to the Minister of Education and the Minister of Finance requesting the withdrawal of the Excluded and Exempt Staff compensation freeze and further, that the increases be funded by the Provincial Government as they have funded other Employee groups.

The Board of Education of School District No. 61 (Greater Victoria) respectfully requests that you withdraw the compensation freeze for excluded and exempt staff and that any resulting compensation increases are fully funded by the Provincial Government.

Sincerely,

A handwritten signature in cursive script, appearing to read "Edith Loring-Kuhanga".

Edith Loring-Kuhanga
Board Chair

cc: Board of Education
All BC School Boards, c/o BCSTA
Sherri Bell, Superintendent of Schools
Debra Laser, Secretary-Treasurer