

**The Board of Education of
School District No. 61 (Greater Victoria)**

Regular Board Meeting

Monday, October 20, 2014 - 7:30 p.m.

**Tolmie Boardroom
556 Boleskine Road**

**(Please note that an In-Camera Board meeting
will precede the Regular Board meeting)**



The Board of Education of School District No. 61 (Greater Victoria)
Regular Board Meeting, Monday, October 20, 2014 @ 7:30 p.m.
Tolmie Boardroom, 556 Boleskine Road

AGENDA

A. COMMENCEMENT OF MEETING

The Greater Victoria School District wishes to recognize and acknowledge the Esquimalt and Songhees Nations, on whose traditional territories, we live, we learn, and we do our work.

- A1. Approval of the Agenda** (p 01-03)
- A2. Approval of the Minutes**
 - a) Approval of the September 15, 2014 Regular Board Minutes (p 04-08)
- A3. Business arising from the Minutes**
- A4. Student Achievement**
 - a) Lake Hill Elementary - Social Responsibility, Acting Principal, Amy Polson
- A5. District Presentations**
- A6. Community Presentations** (5 minutes per presentation)
 - a) Peter Milne, Accountability
 - b) Nicole Strong, Bill 33
 - c) John Bird, President, VCPAC, Classroom Resources Fund
 - d) Sally Gilbert, Classroom Resources Fund
 - e) Bobby Arbess, Classroom Resources Fund
 - f) Jason Gammon, GVTA, 8 days' work/8 days' pay
- A7. Trustees' Reports**

***Note: This meeting is being audio recorded
except for A4. Student Achievement.***

B. CHAIR'S REPORT

C. BOARD COMMITTEE REPORTS

C1. Education Policy Development Committee

- a) Minutes from the October 6, 2014 meeting – Information only (p 09-11)

C2. Operations, Policy and Planning Committee

- a) Minutes from the October 14, 2014 meeting – Information only (p 12-16)
- b) Recommended Motions:

- i)

That the Board of Education of School District No. 61 (Greater Victoria) approve the revised Policy 4144.1, Workers Compensation.

 (p 17-18)

D. DISTRICT LEADERSHIP TEAM REPORTS

D1. Superintendent's Report

D2. Secretary-Treasurer's Report

E. REPORTS FROM TRUSTEE REPRESENTATIVES

E1. Trustee Horsman - BCSTA Provincial Council Meeting Motions

F. NEW BUSINESS/NOTICE OF MOTIONS

F1. Trustee McNally - Budget Ad Hoc Committee

That the Board of Education of School District No. 61 (Greater Victoria) immediately convene and advertise publicly an ad hoc committee with three tables

a) to meet at minimum monthly (more, or less, often by agreement of attendees) until the final budget vote to examine the current budget and any financial information as needed, including the line item budget, in order to propose this year's one time only savings to address the budget's \$8.5 million structural deficit

b) one table to be composed of any interested SD61 community members including VCPAC and any interested trustees; one table to be composed of interested SD61 employee groups and any interested trustees; one table to consist of interested members of the SD61 PVPA and any interested trustees ; tables to meet on the same evening, same venue; format of evening as open question period or other format to be decided by the tables

Note: This meeting is being audio recorded except for A4. Student Achievement.

c) the Secretary-Treasurer or designate and Superintendent to be present at the meetings

d) to report to the Board monthly, method and meeting to be determined by the committee members at each table,

e) and that the meetings be held at 6:30 pm in school libraries.

G. COMMUNICATIONS

H. PUBLIC DISCLOSURE OF IN-CAMERA ITEMS

I. ADJOURNMENT

Note: This meeting is being audio recorded except for A4. Student Achievement.



**The Board of Education of School District No. 61 (Greater Victoria)
September 15, 2014 Regular Board Meeting - Goward House, 2495 Arbutus Road**

MINUTES

Present:

Trustees Peg Orcherton, Chair, Bev Horsman, Vice-Chair, Catherine Alpha, Tom Ferris, Elaine Leonard, Michael McEvoy, Diane McNally, Deborah Nohr

Regrets:

Trustee Edith Loring-Kuhanga

Administration:

Sherri Bell, Superintendent of Schools, Debra Laser, Secretary-Treasurer, Pat Duncan, Deputy Superintendent, Shelley Green, Associate Superintendent, Cam Pinkerton, Associate Superintendent, Katrina Ball, Associate Secretary-Treasurer, Kelsey Hoi, Mount Douglas High School, Student Representative, Vicki Hanley, Recording Secretary

The meeting was called to order at 7:36 p.m.

Chair Orcherton recognized and acknowledged the Esquimalt and Songhees Nations, on whose traditional territories, we live, we learn, and we do our work.

Chair Orcherton welcomed Mount Douglas High School Student Representative, Kelsey Hoi, to the meeting and new Associate Superintendent's Shelley Green and Cam Pinkerton.

A. COMMENCEMENT OF THE MEETING

A1. Approval of the Agenda

Chair Orcherton referred Trustees to Bylaw 9360 and more specifically the point that states "Limiting public presentations to 5 minutes for each individual with a limit of 3 speakers per issue" with respect to agenda item A6. Community Presentations. Chair Orcherton requested a motion from the floor to allow for more speakers on the issue of "binding arbitration" for the Board of Education meeting of September 15, 2014.

It was moved and seconded:

That the Board of Education of School District No. 61 (Greater Victoria) allow for more than three speakers under agenda item A6. Community Speakers, on the issue of "binding arbitration" for the Board of Education meeting on September 15, 2014.

Motion Carried Unanimously

It was moved and seconded:

That the September 15, 2014 Agenda be approved with the following changes/additions:

A6. Community Presentations

- a) Carolina Tudella, SD61 Parent, Binding Arbitration
- b) Ross Gilbert, High School Teacher, Binding Arbitration
- c) Carolyn Howe, Elementary School Teacher, Binding Arbitration
- d) David Futter, Middle School Teacher, Binding Arbitration
- e) Bev Bacon, SD61 Teacher, Binding Arbitration

A7. Trustees' Reports

a) Trustee Nohr

E. Reports from Trustee Representatives

a) Trustee Horsman

F. New Business/Notice of Motions

F1. Trustee McNally - Bylaw 9010

Motion Carried Unanimously

A2. Approval of the Minutes

a) It was moved and seconded:

That the June 16, 2014 Regular Minutes be approved.

Motion Carried Unanimously

b) It was moved and seconded:

That the August 25, 2014 Special Board Minutes be approved.

Motion Carried Unanimously

A3. Business arising from the Minutes - None

A4. Student Achievement - None

A5. District Presentations - None

A6. Community Presentations

- a) Carolina Tudela, a parent of a grade twelve student in the District, attended the Board meeting to request Trustees to advocate for teachers and students in the District. Ms. Tudela also expressed her displeasure about the closure of Sundance Elementary School and class size and composition issues.
- b) Ross Gilbert, School District No.61 high school teacher, attended the Board meeting on behalf of the Greater Victoria Teachers' Association (GVTA), to speak about binding arbitration. Mr. Gilbert expressed his dismay at the perceived lack of communication at the Operations, Policy and Planning Committee meeting of September 8, 2014 and urged Trustees to advocate for proper funding for public education.
- c) Carolyn Howe, School District No. 61 elementary school teacher, attended the Board meeting on behalf of the GVTA, to speak about binding arbitration. Ms. Howe urged Trustees to consider class size and composition when making decisions.
- d) David Futter, School District No. 61 middle school teacher, attended the Board meeting on behalf of the GVTA as the newly elected Social Justice Chair, to speak about binding arbitration. Mr. Futter urged Trustees to send a message to the government to remove item E.80 from the bargaining table.
- e) Bev Bacon, School District No.61 teacher, attended the Board meeting to seek support from Trustees related to special education. Ms. Bacon urged Trustees to be valiant defenders of public education and champions of adequate funding for special education.

A7. Trustees' Reports

- a) Trustee Nohr reported that she visited the strike lines at many schools in the District over the summer months.

B. CHAIR'S REPORT

Chair Orcherton reported that the Board met over the summer months to discuss, deliberate and respond to issues as they unfolded during the teachers' strike. Chair Orcherton thanked the Board for their attentiveness and availability for the extra meetings. Chair Orcherton further reported that she participated in numerous media interviews to advocate for a solution that would get students and teachers back in the classroom.

Chair Orcherton thanked all School District employees on behalf of the Board for the necessary work they have continued to do during challenging times.

C. BOARD COMMITTEE REPORTS

C1. Joint Education Policy Development and Operations, Policy and Planning Committee

- a) The September 8, 2014 meeting minutes were presented for information.

D. DISTRICT LEADERSHIP TEAM REPORTS

D1. Superintendent's Report - None

D2. Secretary-Treasurer's Report

- a) 2013/2014 Audited Financial Statements

Secretary-Treasurer Laser referred Trustees to the Audited Financial Statements and provided an overview of the financial position for the year ended June 30, 2014. Secretary-Treasurer Laser answered questions of clarification from Trustees.

It was moved and seconded:

<p>That the internally restricted surplus appropriation of \$14,305,021 as shown on Schedule 2 of the Financial Statements , being held for school level funds \$4,966,701 (Note A), unspent project budgets \$2,507,438 (Note B), purchase order commitments \$530,882 (Note C), and the previously approved budgeted surplus \$6,300,000 (Note D) be approved;</p> <p style="text-align: right;">Motion Carried Unanimously</p>
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Further discussion ensued amongst the Trustees with questions of clarification being asked of Secretary-Treasurer Laser.

It was moved and seconded:

<p>That the June 30, 2014 unrestricted operating surplus of \$4,250,959 (Note E) be carried forward to be applied towards the 2015/2016 projected deficit; (The deficit is forecast to be in excess of \$6.3 million.)</p> <p style="text-align: right;">Motion Carried Unanimously</p>
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It was moved and seconded:

That the audited financial statements of the Board of Education of School District No. 61 (Greater Victoria), for the year ended June 30, 2014, be approved;

And that the Board Chair, the Superintendent and the Secretary-Treasurer be authorized to execute these statements, where applicable, on behalf of the Board.

Motion Carried Unanimously

b) Statement of Financial Information

Secretary-Treasurer Laser referred Trustees to the Schedules as required by the Financial Information Act for the period July 1, 2013 to June 30, 2014 and explained that there were no changes to the reporting requirements. Trustees asked questions of clarification of Secretary-Treasurer Laser.

It was moved and seconded:

That the Board of Education of School District No. 61 (Greater Victoria) approves the schedules as required by the Financial Information Act for the period July 1, 2013 to June 30, 2014.

Motion Carried Unanimously

E. REPORTS FROM TRUSTEE REPRESENTATIVES

E1. Trustee Horsman advised the Board that the British Columbia School Trustees' Association Provincial Council meeting is scheduled for October 24 and 25, 2014.

F. NEW BUSINESS/NOTICE OF MOTIONS

F1. Trustee McNally provided a Notice of Motion for the October 14, 2014 Operations, Policy and Planning Committee meeting regarding Bylaw 9010.

G. COMMUNICATIONS - None

H. PUBLIC DISCLOSURE OF IN-CAMERA ITEMS

H1. Chair Orcherton reported out to the public the following motion that was carried at the September 15, 2014 In-Camera Board meeting:

In the event that current mediation with Vince Ready fails to succeed in a mediated settlement that, the Board of Education of School District No. 61 (Greater Victoria) write a letter to BCPSEA calling on them to replace E.80 with an interim class size and composition proposal that does not impact the present legal action currently before the courts, and further ask BCPSEA and the BCTF to again resume bargaining with a mediator and for all labour disruption to cease while the parties are in negotiations, in order to immediately allow our students and teachers back in the classroom.

I. ADJOURNMENT

It was moved and seconded:

That the meeting be adjourned.

Motion Carried

The meeting adjourned at 8:41 p.m.

CERTIFIED CORRECT

Chair

Secretary-Treasurer



**Education Policy Development Committee
October 6, 2014**

Ecole Secondaire Reynolds Secondary School - Library

Present: **TRUSTEES**
Catherine Alpha, Chair
Tom Ferris
Bev Horsman
Diane McNally
Debra Nohr
Peg Orcheron

Regrets: Edith Loring-Kuhanga
Elaine Leonard
Michael McEvoy

ADMINISTRATION

Sherri Bell, Superintendent of Schools
Pat Duncan, Deputy Superintendent
Shelley Green, Associate Superintendent
Cam Pinkerton, Associate Superintendent
Tom Aerts, Principal of Reynolds Secondary
Topher Macintosh, Principal of Central Middle School
Heather Brown, Vice-Principal of Reynolds Secondary
Janine Roy, District Principal of Learning Initiatives
Dezy Manuel, Student Representative
Connie Schmidt, Recording Secretary

The meeting was called to order at 7:03 pm.

Chair Alpha recognized and acknowledged the Esquimalt and Songhees Nations, on whose traditional territories we live, we learn, and we do our work.

1. APPROVAL OF THE AGENDA

It was moved

That the October 6, 2014 regular agenda be approved.

Motion Carried

2. BUSINESS ARISING OUT OF THE MINUTES - none

3. PUBLIC REQUEST TO THE COMMITTEE - none

4. CORRESPONDENCE REFERRED TO THE COMMITTEE - none

5. MOTIONS REFERRED TO THE COMMITTEE - none



Education Policy Development Committee

October 6, 2014

Ecole Secondaire Reynolds Secondary School - Library

6. GENERAL ANNOUNCEMENTS - none

7. NEW BUSINESS

A. Introduction of Student Representative

Superintendent Sherri Bell introduced Student Representative Dezy Manuel. Ms. Bell explained that the Representative Advisory Council of Students (RACS) consists of seven students representing each secondary school in the District; an additional student will be joining RACS from the S.J. Willis Education Centre in the near future. Student Representative Dezy Manuel expressed her wish to add a student voice to the Education Policy Committee.

B. Impact of Student Leadership

Tom Aerts, Principal of Ecole Secondaire Reynolds Secondary, Reynolds teacher Dean Norris-Jones, Reynolds Vice-Principal Heather Brown and three Reynolds students shared their experiences from the 2014 'Cops for Cancer Tour de Rock' campaign. Principal Aerts and Vice-Principal Brown spoke about the impact that this decade-long fund-raising initiative has had on Reynolds Leadership students and the entire school community. A Reynolds student presented a powerful Spoken Word poem, one student outlined Reynolds' fund-raising initiatives this year, and a third student described the impact her hair shaving experience had on her life. A slideshow of the head-shaving events at Reynolds Secondary was presented, and teacher Dean Norris-Jones shared his personal experience as guest rider in the 'Cops for Cancer' campaign.

Trustees and administration expressed their appreciation and congratulated all those involved. Trustee Horsman presented Dean Norris-Jones with a District Appreciation Certificate for his fostering of student leadership and social responsibility through the Tour de Rock fund-raising initiatives at Reynolds Secondary.

C. Project-Based Learning in Action

Topher McIntosh, Principal of Ecole Central Middle School, introduced teacher Allison Balabuch. Ms. Balabuch described Project-Based Learning (PBL) at Central Middle School, which involved a cross-curricular, multi-class community-focused initiative. She outlined Central Middle School's 'Miracle Beach Project', where three classes worked together collaboratively with teachers and naturalists to create new displays for the Miracle Beach Nature House. This in-depth inquiry project involved student-generated questions, student voice and choice, thorough research and extensive revision and reflection in order to create high quality displays for the public visiting the Nature House. Ms. Balabuch described the



Education Policy Development Committee

October 6, 2014

Ecole Secondaire Reynolds Secondary School - Library

positive impact of project-based learning on student engagement and achievement, and she noted the community's appreciation of the students' involvement in this authentic project. Ms. Balabuch concluded her presentation by sharing a student-created video that summarized the project.

Trustees and the Student Representative asked questions and thanked Ms. Balabuch for her presentation.

D. Staffing Update

Superintendent Bell provided the Committee with a staffing update. She explained how the Learning Improvement Fund was utilized for both teacher staffing and support staffing.

A discussion of the information took place.

E. Notice of Motion

Trustee Orcherton presented her motion and provided her rationale.

A discussion followed. Trustee Ferris recommended tabling the motion and revisiting the notion at a later date.

It was moved

That the Board of Education of School District No. 61 (Greater Victoria) encourage the Education Partners' Council to reconvene for the purpose of: rebuilding relationships with educational stake holders, collaborative advocacy for our students and supporting Public Education.

Motion tabled

For: Trustees Alpha, Ferris, Horsman, Nohr, Orcherton

Against: Trustee McNally

9. ADJOURNMENT

It was moved

That the meeting adjourn.

Motion Carried

The meeting adjourned at 9:15 pm.



**Operations, Policy and Planning Committee Meeting
October 14, 2014 – GVSD Board Office, Boardroom**

REGULAR MINUTES

Present:

Elaine Leonard, Chair, Catherine Alpha, Tom Ferris, Bev Horsman, Edith Loring-Kuhanga, Michael McEvoy, Diane McNally, Deborah Nohr

Regrets:

Peg Orcherton

Administration:

Sherri Bell, Superintendent of Schools, Debra Laser, Secretary-Treasurer, Pat Duncan, Deputy Superintendent, Shelley Green, Associate Superintendent, Cam Pinkerton, Associate Superintendent, Katrina Ball, Associate Secretary-Treasurer, Seamus Howley, Director of Facilities, Kim Munro, Director of Human Resource Services, Mark Walsh, Manager, Labour Relations, Doreen Hegan, Recording Secretary

The meeting was called to order at 7:35 p.m.

Chair Leonard recognized and acknowledged the Esquimalt and Songhees Nations, on whose traditional territories, we live, we learn, and we do our work.

1. APPROVAL OF THE AGENDA

It was moved:

That the October 14, 2014 regular agenda be approved with the following changes: Add Linda Travers, Question and Answer Period, under Presentations, Item 4.B.; add a Notice of Motion from Trustee McNally as Item 7.C., and add Item 8.A. All-Weather Artificial Turf Field at Oak Bay High School under Public Disclosure of In-Camera Items.

Motion Carried

2. APPROVAL OF THE MINUTES

It was moved:

That the September 8, 2014 Combined Education Policy Development and Operations, Policy and Planning Committee Meeting regular minutes be approved.

Motion Carried

3. BUSINESS ARISING FROM MINUTES – None

4. PRESENTATIONS

A. Rob Paynter, Concussion Awareness & Education Policy

Mr. Paynter presented information regarding concussion management.

Questions were asked by Trustees. Deputy Superintendent Duncan informed the Trustees that most Provincial Sports Associations have concussion management guidelines that are sport specific and to which our school teams and coaches are expected to follow.

B. Linda Travers, Bylaw 9360.01 Question and Answer Period

Ms. Travers presented suggested wording changes to Bylaw 9360.01.

5. SUPERINTENDENT'S REPORT

A. Introduction of Student Representative

Superintendent Bell introduced the student representative for the month of October, Dezy Manuel, from Spectrum High School.

B. Enrolment Update

Superintendent Bell provided Trustees with an enrolment update as of October 14, 2014. Elementary school enrolment is up 121 FTE, middle school enrolment is down 38 FTE, and secondary school enrolment is down 114 FTE for a net overall decline of 31 FTE. Superintendent Bell also noted that the net transfer of students to independent schools was slightly higher in this school year than in prior years.

6. FINANCE AND LEGAL AFFAIRS

A. Policy 4144.1 Workers Compensation

Kim Munro, Director of Human Resource Services informed the Committee that Policy 4144.1, Workers Compensation has been revised to reflect current district procedures.

Discussion ensued amongst Trustees with Ms. Munro providing clarification on the differences between the CUPE Collective Agreements and those of other employee groups.

It was moved:

That the Board of Education of School District No. 61 (Greater Victoria) approve the revised Policy 4144.1, Workers Compensation.

Motion Carried Unanimously

B. 2015-2016 Budget Planning Cycle

Secretary-Treasurer Laser reviewed the proposed 2015-2016 budget plan. The plan will be posted on the District website.

C. Bylaw 9360 General Meeting of the Board

Chair Leonard informed Trustees that this would be the final review of Bylaw 9360, General Meeting of the Board. The final draft of the bylaw will be presented to the Board, along with the final draft of Bylaw 9360.01, Question Period During General Meetings of the Board of Education and the motion regarding Digital Recording of Board Meetings, once all three items have been approved by the Committee.

Trustees agreed to Bylaw 9360 items 1, 2, 4, 7, 8, 9, 10 and 13 and required further discussion on items 3, 5, 6, 11 and 12 prior to approval by majority vote. The following changes were approved by Trustees:

Item 5, Bullet 5 - Within the brackets, remove the word 'these' and add the words 'and time' after the word 'numbers'.

Item 5, Bullet 8 - Delete the entire bullet.

Item 6 - At the end of the first sentence, add 'in order to facilitate dialogue with the public before decisions are made.'

Items 8 and 9 - Switch the order of these two items.

Item 12 - Change the M in Media to lower-case; add ', partner groups and the public (website)' after the word media; and replace the words 'date that' with 'day after'.

It was moved:

That the Board of Education of School District No. 61 (Greater Victoria) approve the final draft of Bylaw 9360, General Meeting of the Board and present it at the next Board meeting, along with the final draft of Bylaw 9360.01, Question Period During General Meetings of the Board of Education and the motion regarding Digital Recording of Board Meetings, once those items have been approved by the Committee.

Motion Carried Unanimously

The following motion was tabled:

That the Board of Education of School District No. 61 (Greater Victoria) agrees to give all three readings to Bylaw 9360, General Meeting of the Board at the meeting of October 20, 2014.

Motion to be Carried Unanimously

That Bylaw 9360, General Meeting of the Board be:
Read a first time this 20th day of October, 2014;
Read a second time this 20th day of October, 2014;
Read a third time, passed and adopted this 20th day of October, 2014.

Motion Tabled

D. Bylaw 9360.01 Question Period During General Meetings of the Board of Education

The following motion was tabled to the November 10, 2014 Operations, Policy and Planning Committee Meeting:

That the Board of Education of School District No. 61 (Greater Victoria) agrees to give all three readings to Bylaw 9360.01, Question Period During General Meetings of the Board of Education at the meeting of October 20, 2014.

Motion to be Carried Unanimously

That Bylaw 9360.01, Question Period During General Meetings of the Board of Education be:

Read a first time this 20th day of October, 2014;

Read a second time this 20th day of October, 2014;

Read a third time, passed and adopted this 20th day of October, 2014.

Motion Tabled

E. Digital Recording of Board Meetings

The following motion was tabled to the November 10, 2014 Operations, Policy and Planning Committee Meeting:

That the Board of Education of School District No. 61 (Greater Victoria) approve the digital recording of board meetings effective January 2015 using the following criteria:

- Board meetings will be digitally recorded by school district personnel.
- No other recordings will be permitted except media outlets.
- The digital recording will be posted on the district website as soon as possible after the board meeting.
- The digital recording will remain on the district website until the next Board meeting and will then be archived.
- The number of site visits will be tracked.
- Live streaming will be considered after the digital recording process is in place for a period of one year.
- In order to support and encourage dialogue that occurs during Board Committee meetings, those meetings will not be recorded.

Motion Tabled

7. NEW BUSINESS/NOTICE OF MOTIONS

A. Trustee McNally - Bylaw 9360.2 Meetings of the Standing Committees

That the Board of Education of School District No. 61 (Greater Victoria) amend Bylaw 9360.2 Meetings of the Standing Committees by adding to the Operations Policy and Planning Committee agenda outlined at B.3., after "Board Room, Administration Offices - Tolmie Building" the following statement: "Standing Committees welcome questions and comments from the public throughout the meetings. Please raise your hand for recognition from the Chair." and that this statement be included in the same place on all Education Policy Development Committee agendas.

Chair Leonard advised that the above motion was not necessary as the intent of the motion would be taken as direction from Trustees for the format of future Standing Committee meeting agendas.

B. Trustee Nohr - Trustee Elections

Trustee Nohr withdrew her motion.

That the Board of Education of School District No. 61 (Greater Victoria) send an email to all employee groups with a reminder that the district email may not be used at any time during the current civic election (September 30, 2014 to November 15, 2014) for political purposes including recommending or endorsing specific candidates.

Motion Withdrawn

C. Trustee McNally - Notice of Motion - Budget Ad-Hoc Committee

Trustee McNally provided notice of motion for the next Board meeting on October 20, 2014.

8. PUBLIC DISCLOSURE OF IN-CAMERA ITEMS

A. All-Weather Artificial Turf Field at Oak Bay High School

Chair Leonard advised that at the Special In-Camera Board Meeting earlier this evening the Board supported an agreement in principle for the construction of an all-weather artificial turf on the grounds of the new Oak Bay High School and the granting of preferred use to Bays United Soccer Association with the understanding that an agreement identifying the Bays United Soccer Association funding contribution, the hours of use, the ongoing maintenance and the recapitalization costs will be presented to the Board for approval prior to the completion of the project.

9. ADJOURNMENT

It was moved:

That the meeting adjourn.

Motion Carried

The meeting adjourned at 10:20 p.m.



HUMAN RESOURCE SERVICES

556 Boleskine Road, Victoria, BC V8Z 1E8
Phone: 250-475-4191 / Fax: 250-475-4113

TO: Operations, Policy & Planning Committee

FROM: Kim Munro
Director, Human Resource Services

DATE: October 14, 2014

RE: **Policy 4144.1 Workers Compensation**

The updated Policy 4144.1 is being provided for your consideration.

Recommended Motion:

That the Board of Education of School District No. 61 (Greater Victoria) approve the revised Policy 4144.1, Workers Compensation.



The Greater Victoria School District is committed to each student's success in learning within a responsive and safe environment.

POLICY 4144.1

WORKMENS COMPENSATION

~~Any employee who is prevented from carrying out his regular duties by reason of an accident compensable within the Workmen's Compensation Act shall receive from the Board the difference between his or her full salary and the Workmen's Compensation Board payment as long as the accumulation of sick leave benefits permit. This "difference" shall be charged against the employee's sick leave on the basis of 1/4 the number of days absent.~~

Employees covered by the CUPE Collective Agreement who are prevented from carrying out their regular duties by reason of an accident compensable with the Workers' Compensation Act shall receive their normal net salary for a period of not more than fifty-two (52) weeks as long as their compensation benefits are assigned to the Board of Education.

All other employee groups who are prevented from carrying out their regular duties by reason of an accident compensable with the Workers' Compensation Act shall receive their normal gross salary for a period of not more than fifty-two (52) weeks as long as their compensation benefits are assigned to the Board of Education.

Greater Victoria School District

Adopted: March 19, 1973

Revised: October, 2014

Modification to this document is not permitted without prior written consent from the Greater Victoria School District.