The Greater Victoria School District is committed to each student's success in learning within a responsive and safe environment.



REGULATION 4300

DISTRICT HEALTH AND SAFETY COMMITTEE

While the Site-based Joint Occupational Health and Safety Committees are the committees required by the Workers Compensation Act and Occupational Health and Safety Regulations, it is recognized that the District Health and Safety Committee can fulfill an important role as well. The District Health and Safety Committee will act solely in an advisory capacity making recommendations to the employer on health and safety topics aimed at establishing a safe and healthy working environment. The District Health and Safety Committee will adhere to the terms of reference as established by the committee.

The Committee shall report through the Director, Human Resource Services and/or the Manager, Occupational Health and Safety and shall consist of the following representation:

- eight management representatives of the Board's District administration, as appointed by the Superintendent, who may include the following representatives of management: Director, Human Resource Services; Manager, Occupational Health and Safety; a representative from Inclusive Learning; a representative from Facilities Services; a Principal or Vice-Principal representative from each of elementary schools, middle schools and secondary schools; and/or a District Principal or Vice-Principal;
- three representatives selected by the Greater Victoria Teachers' Association;
- two representatives selected by the Canadian Union of Public Employees, Local 382;
- two representatives selected by the Canadian Union of Public Employees, Local 947;
- one representative selected by the Allied Specialists' Association.

 $Modification \ to \ this \ document \ is \ not \ permitted \ without \ prior \ written \ consent \ from \ the \ Greater \ Victoria \ School \ District$

Regulation 4300 Page 1 of 2

Greater Victoria School District

Approved: April 22, 1991
Revised: October 3, 2000
Revised and renamed: September 16, 2013

Revised: June 12, 2023

 $Modification\ to\ this\ document\ is\ not\ permitted\ without\ prior\ written\ consent\ from\ the\ Greater\ Victoria\ School\ District$

Regulation 4300 Page 2 of 2