



*The Greater Victoria School District is committed to  
each student's success in learning within  
a responsive and safe environment.*

## **POLICY 4116**

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### **SEXUAL HARASSMENT**

The Board recognizes the right of employees to work in an environment free from sexual harassment and agrees to cooperate in attempting to resolve, in a confidential manner, all complaints of sexual harassment which may arise in the work place.

*Greater Victoria School District*

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Adopted: April 25, 1988

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Modification to this document is not permitted without prior written consent from the Greater Victoria School District.