



The Greater Victoria School District is committed to each student's success in learning within a responsive and safe environment.

POLICY 4115.4

POSITION (JOB) SHARING

The Board encourages the development and application of innovative and flexible staffing procedures that: retain the services of highly qualified and experienced teachers; that minimize the requirement of terminating the appointments of teachers on continuing appointment; and that increase the opportunities for recruiting and appointing to teaching positions, younger and less experienced teachers. To these ends, the Board endorses the practice of position (job) sharing.

In position sharing, teachers with full time continuing appointments take a reduced teaching assignment for a period of one school year with the understanding that their assignment will return to full time upon the expiry of that school year.

Greater Victoria School District

Adopted: March 21, 1983