



## **POLICY 4114**

## CRIMINAL RECORDS REVIEW

The Criminal Records Review Act requires that criminal records reviews be conducted on all existing and new employees and persons contracted to provide services, who work with students or have the potential to work with students.

The Greater Victoria School District considers all of its employees and persons contracted to provide specified services to be in positions of trust with regard to the safety and security of students. To comply with the Act, all persons in the employ of the District on or after January 1, 1996 shall undergo a criminal record check as a condition of employment. The requirement to undergo a criminal records review shall be met by the processes established in the regulation.

Greater Victoria School District

Adopted: January 22, 1996

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